

## JOB VACANCY FOR FACULTY POSITIONS

*The Institute for Human Development (IHD) is a leading research Institute specializing in the areas of labour markets, employment, human development and related issues. IHD is committed in its pursuit of research excellence to equality of opportunity and to creating an inclusive working environment. It solicits applications from all qualified candidates, regardless of personal/family background, gender, age, disability, social background, etc. To promote diversity and social inclusion, it encourages women and other social groups hitherto under-represented in modern professions.*

### Faculty Positions: **Professor and Fellow**

*(equivalent to the grades of UGC scales for Professor and Senior Assistant Professor, respectively)*

#### Job Profile:

Contribute to the academic activities of the Institute, which includes:

- Taking up responsibilities for developing research programmes of the Institute and completion of the assigned research study/studies
- Develop independent research proposals and plan and execute qualitative and quantitative field studies/surveys.
- Lead the development of reports, publications and communication products based on the research
- Help in planning and organisation of seminars, conferences, training programmes, etc. as and when required
- Raise resources for the Institute as well as contribute to the activities and development of the Institute

#### Qualification & Experience:

##### *For Position of Professor*

- Good academic record with Ph.D. degree in the concerned/allied/relevant discipline with specialisation in Economics/Development Studies /relevant Social Sciences.
- A minimum of *ten* years of experience in university/college, and /or experience in research in a University/College/ or Accredited Research Institution, excluding period of Ph.D. research with evidence of published work of high quality with a minimum of *ten* refereed publications as books/monographs and/or papers.
- The Institute may relax any of the above qualifications in case of an outstanding professional with established reputation in the relevant field who in the opinion of the Institute, has made significant contribution to knowledge

##### *For Positions of Fellow*

- Good academic record with Ph.D. degree in the concerned/allied/relevant discipline with specialisation in Economics/Development Studies/ relevant Social Sciences
- A minimum of two years of experience of research in an academic/research position in a University/College/ or Accredited Research Institution, with evidence of published work and a minimum of 2 publications as books and/or research/policy papers
- The Institute may relax any of the above qualifications in case of any outstanding candidate.

##### *Additional Qualification for both the Positions*

- Proven track record of conducting empirical research -proficiency in the use of Statistical Software packages like STATA and SPSS; ability to handle and analyse large-scale survey data; and supervision of primary data collection in field locations is desirable

Duration: **3 years (Extendable)**

Interested candidates should send their CVs on [appointment@ihdindia.org](mailto:appointment@ihdindia.org)  
by **1 February 2024**

Only shortlisted candidates will be informed.

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**Faculty Positions: One Senior Fellow and Three Associate Fellows**

*(equivalent to the grades of UGC scales for Associate Professor and Assistant Professor, respectively)*

### Job Profile:

Contribute to the academic activities of the Institute, which includes:

- Taking up responsibilities for developing research programmes of the Institute and completion of the assigned research study/studies
- Develop independent research proposals and plan and execute qualitative and quantitative field studies/surveys.
- Lead the development of reports, publications and communication products based on the research
- Help in planning and organisation of seminars, conferences, training programmes, etc. as and when required
- Raise resources for the Institute as well as contribute to the activities and development of the Institute

### Qualification & Experience:

*For Position of Senior Fellow*

- Good academic record with Ph.D. degree in the concerned/allied/relevant discipline with specialisation in Anthropology/Sociology/Economics/Development Studies.
- A minimum of eight years of experience of teaching and/or research in an academic /research position equivalent to that of Assistant Professor in a University/College/ or Accredited Research Institution, excluding period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers

*For Positions of Associate Fellow*

- Good academic record with Ph.D. degree in the concerned/allied/relevant discipline with specialisation in Health Economics/Environmental Studies/Development Studies/ relevant Social Sciences
- A minimum of two years of experience of research in an academic /research position in a University/College/ or Accredited Research Institution, with evidence of published work and a minimum of 2 publications as books and/or research/policy papers

*Other qualifications for both the Positions*

- Proven track record of conducting empirical research -proficiency in the use of Statistical Software packages like STATA and SPSS; ability to handle and analyse large-scale survey data; and supervision of primary data collection in field locations is desirable
- The Institute may relax any of the above qualifications in case of any outstanding candidate.

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