



New Delhi | Ranchi

March 2024





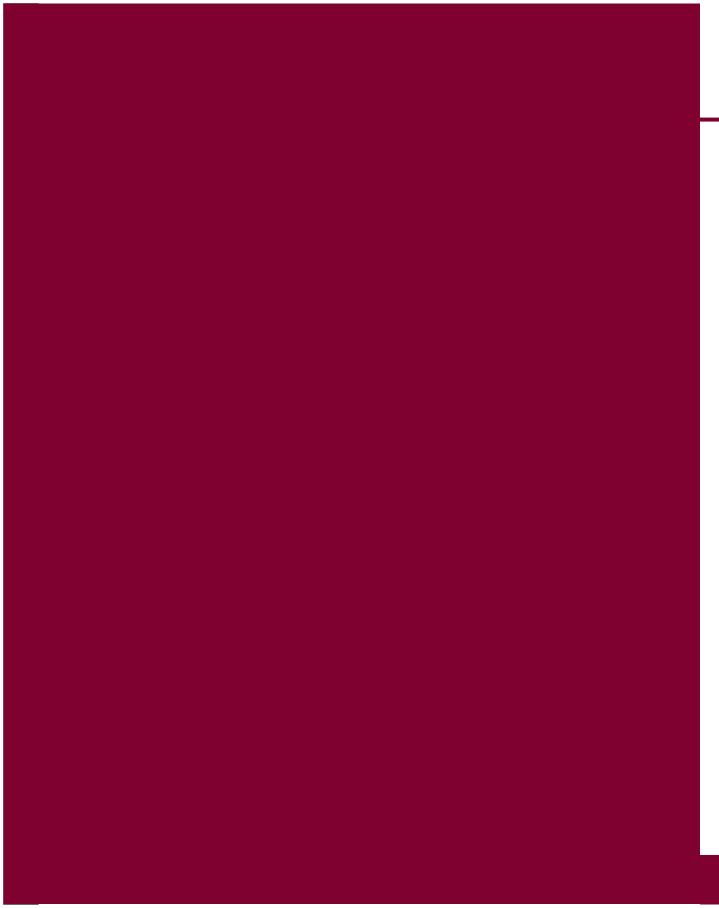
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This document has been prepared by Professor Tanuka Endow along with Ms Priyanka Tyagi, Dr Bhim Reddy and Dr Anuradha Sen Mookerjee with valuable guidance from Prof. Alakh N. Sharma. It is based on institutional documents including Annual reports of the IHD, 'IHD Plan of Action 2023-2030', and other sources. Inputs from the following colleagues at the IHD are gratefully acknowledged: Professor Ravi Srivastava, Dr Gerry Rodgers, Ms Janine Rogers, Professor Ashwani Saith, Prof. Dev Nathan, Professor K. Seeta Prabhu, Dr. Sandip Sarkar, Dr Amrita Datta, Dr Charu Garg, Dr Somjita Laha, Ms Jyoti Girish, Dr. Shambhavi Bhushan and Mr Phalguni Singh.

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## Inception and Development.

he Institute for Human Development (IHD) is an autonomous non-profit research organization. It was established in 1998 under the auspices of the Indian Society of Labour Economics (ISLE) with the aim of contributing towards building a prosperous and equitable society, and completed 25 years on 15 January 2023. It celebrated it's Silver Jubilee of founding between 15 January 2023 to March 2024. It fosters socio-economic progress and inclusion by informing public policy and dialogue through research and knowledge production. With a modest start, the IHD has achieved a distinctive voice over the years by contributing significantly to knowledge building on human development issues. It has also played a significant role in capacity-building of young researchers and practitioners in the fields of human development, labour and employment studies.

With the publication of the first global Human Development Report (1990) by the United Nations Development Programme (UNDP), there was a reorientation of international development discourse away from economic growth towards 'people'-centrism. Human development began to be viewed as a process that expands people's choices and capabilities. Human development'

became the metric for assessing the progress of nations since the 1990s and this has been the paradigm informing

the development research of the IHD.

The institute was conceived in the context of an emerging paradox of rapid economic growth in India during the 1990s, in the wake of economic liberalization and reforms on the one hand, and inadequate progress on the human development front, on the other. Even with rising employment, there were concerns that the jobs were concentrated in the informal sector and did not provide decent work or facilitate human development. Large segments of the

<sup>&</sup>lt;sup>1</sup> Human development as a concept was developed by Mahbub ul Haq, during the decades of 1960s through to the 1990s and this approach is anchored in Amartya Sen's work on human capabilities (https://hdr.undp.org/content/what-human-development)

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population continued to be deprived of quality education, healthcare, secure livelihoods and social protection. As a response, the IHD's focus on human

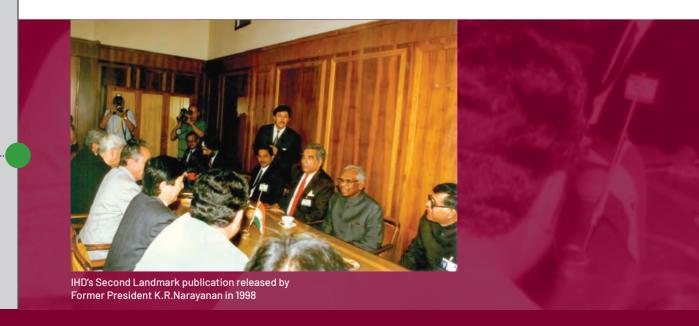
development added to the much-needed conversation on issues that had not received adequate attention in the

academic policy discourse till that time.

Though formally registered on 15 January 1998, a few years after the UNDP's first Human Development Report (HDR) was published, the IHD had informally started its activities in 1997. A large conference was organized in the year 1997, which resulted in the publication of the IHD's first book (1998), titled Labour, Employment and Industrial Relations in South Asia. Within a year's time, the book Empowering Rural Labour in India: Market, State and Mobilisation (IHD, 1998) was published and the IHD had the

honour of it being launched by the then President of India, Shri K.R. Narayanan.

Starting its activities in a one-room setup with meagre resources, the IHD has gradually expanded into a repository of knowledge and expertise on human development both at the national and global levels. Since its inception, the IHD has completed over 450 research projects, sponsored by both national and international organizations; published around 60 books including monographs; and organized over around 250 academic and policy events including seminars,



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workshops, and conferences. The institute has also conducted several training and capacity-building activities for young researchers and practitioners.

The IHD has a wide network in India and other countries of the global South, in particular. The institute's first book was on labour and employment in South Asia based on a large conference in which a number of scholars and experts from various countries of South Asia had participated. In 2010, it conducted a research-cum- advocacy network on 'Social Protection in Asia' in collaboration with the Institute of Development Studies (IDS) at Sussex, U.K. through crosscountry collaboration. The institute coordinated the regional activities of the programme and held conferences in Bangkok, Hanoi, and other regions of South Asia. In one of its earliest initiatives on global value chains, the IHD had a successful collaboration with the International Labour Organization (ILO). Later, it did major work in this area with the University of Manchester. The IHD has been actively engaged in research capacity-building of young researchers in South Asia through SARNET (South Asia Research Network) during 2013-2016. Within India, it has undertaken rigorous independent primary research in almost all the states of the country. It also works with various relevant ministries of the Government of India and state governments.

In order to give a thrust to its activities in the backward eastern states, particularly Jharkhand, Bihar, Odisha and Chhattisgarh, the IHD set up its Eastern Regional Centre (IHD-ERC) at Ranchi in 2007, which continues to engage in analytical and policy-related studies related to the region. The IHD is recognized by the Indian



Council of Social Science Research (ICSSR) as an 'ICSSR Recognised Category Institution'. The Ministry of Tribal Affairs, Government of India, has designated IHD as a Centre of Excellence for research on tribal development issues. The institute hosts a Chair on human development issues in Delhi, created by the Government of NCT of Delhi. A Research Network on River Cities in South Asia has being initiated as a programme on ecosocial pathways for human development.

The institute's academic purview extends to specialized centres devoted to employment, gender, and tribal issues, and a data centre on employment and livelihoods. In addition, it has been a knowledge partner of NITI Aayog (India's apex think tank responsible for evolving a shared vision of national development priorities, sectors, and strategies with the active involvement of states) for collaborative activities of transformative policy research through SAMAVESH, a programme for networking and partnerships with knowledge and research institutions.

Two well-known peer-reviewed journals are brought out from the IHD: the Indian Journal of Labour Economics (IJLE) published by Springer, which is currently in its 67th year, and the Indian Journal of Human Development (IJHD) by Sage Publications, which has completed 18 years. IHD serves as a secretariat for ISLE, the IJLE and the Indian Association for Social Science Institutions (IASSI). The institute is registered by Central Government under Sec 35 (1)(iii) of Income Tax Act and IHD is exempt from Income Tax. IHD's registration affords donors 125% deduction of income for tax purpose. It is also registered under FCRA to receive foreign contributions.



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### Landmarks for the IHD



hen India began executing its planned strategy of industrialization and rapid economic development in the 1950s, a group of academicians started ISLE in December 1957 under the leadership of former President of India, Shri V.V. Giri. The legacy of the ISLE continued with eminent personalities committed to understanding labour market and development dynamics. The co-founders of the IHD were senior social scientists and policy analysts who had been active in ISLE. These included Professor Alakh N. Sharma (then working at the Institute of Economic Growth and editor of the Indian Journal of Labour Economics), Dr S.R. Hashim (then Member, Planning Commission), Professor T.S. Papola, Professor Ruddar Datt, Professor S. Mahendra Dev and Dr Rohini Nayyar. As scholars, they felt the need for an organization for independent research on issues of human development, particularly livelihoods, labour, employment, and subsequent dissemination of the knowledge. The proposal was approved in the ISLE Executive Committee and General Body, and thus the IHD was formally established.

The first Board of Governors of the IHD included: Professor S.R. Hashim (Chairman), Professor T.S. Papola, Dr Ashok Chandra, Professor C.P. Thakur, Professor Ashok Mathur, Dr Rohini Nayyar, Professor Jean Dreze, Professor Ruddar Datt, and Professor Alakh N. Sharma. Many other illustrious economists continued to be closely associated



Early Stalwarts: Sitting (L-R)Alakh N. Sharma, Sudha Deshpande, Shiela Bhalla; Standing (L-R) D.N. Reddy, S.R. Hashim, L.K. Deshpande. Janine Rodgers, Gerry Rodgers with the organization, including Professor Ravi Srivastava, Professor S. Mahendra Dev, and Professor Abhijit Sen, who were special invitees on the Board of Governors. At this time, Professor Sharma left the Institute of Economic Growth and took on a full-time role at the IHD from April 1998. In April 1998, Professor S.R. Hashim relinquished his post as Chairperson and was succeeded by Professor Y.K. Alagh, who continued in this capacity for the next 15 years. Professor Alagh



Early Stalwarts: People who contributed immensely to the Institute in it's formative years. L-R: Dr Ajit K. Ghose, Professor T.S. Papola, Professor Y.K. Alagh and Professor Dipak Mazumdar.

provided invaluable leadership and guidance to the IHD in the early years. In 2013, Professor S.R. Hashim, the first Chairperson, once again assumed the same role. The current Chairperson, Professor Deepak Nayyar, succeeded Professor Hashim in 2023.

Several intellectual stalwarts played a critical role in the growth of the IHD as an institution in the early years. The IHD owes enormously to all of them and specially recalls Professor Ashok Mathur, Professor C.P. Thakur, Professor T.S. Papola, Professor Dipak Mazumdar, Professor Lalit K. Deshpande in the earlier years, and in the later years Dr Gerry Rodgers and Dr Ajit K. Ghose.

#### The Early Years: Zeal for Empirical Research

The IHD started its research activities in one room provided by the Institute of Applied Manpower Research (IAMR) at the Indian Institute of Public Administration (IIPA) campus in New Delhi. The institute embarked on its journey on the strength of one major three-year research project in 1998. Initially there were very few staff members and no fixed salaries, as the institute relied solely on this three-year project. Invaluable support was received from the Chairperson, Dr S.R. Hashim, as well as from visiting faculty including Professor Ruddar Datt, Professor. T.S. Papola, Professor Lalit Deshpande, Professor Sudha Deshpande, and Professor C.P. Thakur. New inductions in research included Mr Sandip Sarkar, Mr Anup Karan, Mr Balwant Mehta, as well as office staff, Mr S.P. Sharma, Mr Rajiv Ranjan and Mr. Sanjay Sharma. Over time, other members joined, and in addition to building an empirical research base through projects, the IHD also became the secretariat for the ISLE and IJLE.

The first project of the Bihar longitudinal survey (1998–2000) under the leadership of Professor Alakh N. Sharma, was a landmark study for the Institute, and it provided valuable insight into the dimensions and dynamics of poverty, labour and livelihoods in rural Bihar.

The project was the second<sup>2</sup> in a series of surveys. It was built on the empirical database on poverty, collected during 1981–83, for research on the same theme by the ILO and the A. N. Sinha Institute of Social Studies.<sup>3</sup> A resurvey of the villages covered in 1981–83 was insightful on the changes in rural poverty and labour markets over time. Dr. Gerry Rodgers was closely associated with Professor Alakh N. Sharma on this project. Further rounds of survey were conducted during 2009–11 and 2016, as part of this longitudinal study.

During the early years at the IHD office, typing, proofreading and many such activities, particularly for the publication of the IJLE, were done manually. The office staff demonstrated high commitment to research and dissemination, and went around Delhi on bus and scooter to distribute copies of the IJLE to libraries, research institutions, and other organizations, many times accompanied by the Director Professor Alakh N. Sharma.

As the physical copies of filled questionnaires for the Bihar survey started piling up, a need for space was felt and an apartment was rented just to store the questionnaires, with the data entry task undertaken there. The faculty would visit the apartment from time to time to oversee the work. Overall, in its growing period, the institute struggled with space requirements and extreme funding shortage. But with a deep commitment to conducting empirical research and its dissemination, the IHD as a research organization, was able to consolidate its research base with unit-level data in labour and employment statistics as well as other human development related data.

In the early years, the almost exclusive focus on research on labour and employment is evident from the titles of the studies conducted by the IHD. They include, for example, 'Economic Liberalisation and Labour Market Flexibility in India', 'Youth Employment in India: Role of Employers and Government in its Promotion', 'Strikes and Lockouts in India', and 'Rural Labour Migration in Bihar and Jharkhand'.

The study 'Economic Liberalisation and Labour Market Flexibility in India' dealt with the impact of globalization on employment and was a milestone, partly due

<sup>&</sup>lt;sup>2</sup> See Dynamics of Poverty, Employment and Human Development in Bihar (2001), Institute for Human Development, New Delhi, accessed at https://www.ihdindia.org/rpb/longitudinal/ on 6 January 2024 (MIMEO).

<sup>&</sup>lt;sup>3</sup> This study was carried out by a group of researchers from the A.N. Sinha Institute of Social Studies, Patna and ILO, Geneva. Community level data were collected from 36 stratified random villages from the plains of Bihar and in-depth data were collected from 12 villages (out of 36 villages) in five rounds during 1981-83. For details, see Prasad, Pradhan, Gerry Rodgers, S.Gupta, Alakh N. Sharma and B. Sharma, 1990, mimeo, ANS Institute of Social Studies. Patna.

to the large scientific sample survey of 1500 manufacturing firms spread all-over India.<sup>4</sup> Other notable research studies of the IHD till the mid-2000s comprised evaluations of government programmes, studies on labour and employment including child labour, and studies on education, health, and development in small and medium towns



The IHD Team with Professor Amartya Sen and Professor Alakh N. Sharma on the occasion of International Conference on 'Development, Freedom and Welfare' organised by the Institute and Cornell University in 2008

#### A Rising Hub for Human Development and Labour-Employment Studies

During its years of consolidation, after the mid- 2000s, the IHD continued to be based out of rented premises. It was, however, able to get almost the entire third floor of the building in the IIPA campus, with cubicles for faculty, administrative, finance sections, office staff, a room for the Director, and a conference room for meetings. The regular faculty had also grown in number, while the expertise of visiting faculty continued to be a source of critical strength. Professor Lalit K. Deshpande, Professor Sudha Deshpande, Professor Ashwani Saith, Professor C.P. Thakur, Professor Ajit Ghose, Professor Ashok Mathur, Professor T.S. Papola, Professor D. Narasimha Reddy, Professor Dipak Mazumdar, Professor Dev Nathan, Dr Gerry Rodgers, Ms Janine Rodgers, Professor J. Krishnamurty, Professor Sheila Bhalla and many other experts in the social sciences working closely with and alongside the regular faculty provided cutting edge intellectual guidance that has defined the institutional character of IHD. Along with the expansion of its physical premises, the IHD flourished as an intellectual platform for empirical research excellence, mobilizing and expanding networks of researchers on labour, employment and human development issues.

The IHD's own kitchen staff kept up a supply of simple lunches and tea in amiable surroundings with laughter and interpersonal sharing, in the canteen on the roof above the office (summer months were not so congenial, though!). The rooftop canteen with its potted plants served as a place for both Indian and international visiting scholars to congregate. The IHD offered a space for intellectual deliberation and evidence

 $<sup>^4</sup>$  Professors Lalit Deshpande and Alakh N. Sharma were Co-Project Leaders of the study.

building with fieldworkers, data analysts, thinkers, policy advisors, university teachers, all coming together in this vibrant environment. The IHD shifted premises twice to finally settle at its present office in Okhla Industrial Estate, Phase 3 in New Delhi

Over the years. the institute has suffered tragic losses, for example, when Professor Preet Rustagi, an economist

working at the intersection of gender, labour, and livelihoods, and a pillar of the institute, suddenly passed away. The Institute lost two key members of the staff, Mr S.P. Sharma and Dr. Ramashray Singh, in 2019, both of whom had been with the Institute since its inception. Recently, long-time mentors Professors Y.K. Alagh, Ajit K. Ghose, L.K. Deshpande and Sheila Bhalla passed away.

Three landmark reports on the state of employment in India have been published by the IHD. The first report in the series, 'The India Labour and Employment Report 2014: Indian Workers in the Era of Globalisation' is a comprehensive view of the employment situation in the country, exploring labour market developments in the wake of globalization. The second report, 'India Employment Report 2016: Challenges and the Imperative of Manufacturing-Led Growth', presented the formidable employment challenges confronting India, and showed that pursuing a manufacturing-led growth strategy could help the country overcome them. The third report in the series, titled "India Employment Report 2024: Youth Employment, Education and Skills" has been published in March 2024.

The IHD executed quality research projects, prepared human development reports, and organized major conferences that made a mark in new and emerging areas such as ICT and development, global value chains and labour, social protection, and informal labour and decent work. Professor Ashwani Saith needs a special mention for his initiatives with IHD on ICTs and Development and Universalizing Social Security through conferences and publications, in collaboration with the International Institute of Social Studies (ISS), the Hague.

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The COVID-19 pandemic was a watershed moment in world history. It posed risk and temporarily disrupted the IHD's activities like elsewhere in the research world. Primary field-based surveys, the institute's forte, could not be conducted, and in-person conferences could not be held. Telephonic surveys temporarily substituted the primary surveys and webinars replaced in-person conferences till the situation normalized and lockdowns were lifted. However, the IHD managed to endure as an institution under the able guidance of its Director, Professor Alakh N. Sharma as well as the unwavering support and hard work of all the faculty and staff members. The members of the Board played a stellar role in nurturing the institution while shaping its vision for the 2020–30 decade.



Professor S.R. Hashim





Professor Ashok Mathur

Professor Alakh N. Sharma





Dr.Ruddar Datt

Dr. Rohini Nayyar



IHD staff on the occasion of the conclusion of Silver Jubilee International Conference on 'New Technologies and Future of Work in the Global South' in July 2024

#### Research activities from mid-2000s

The research coverage at IHD over the years can be placed under six broad heads: (i) Growth and employment; (ii) Education and capabilities; (iii) Health and nutrition; (iv) Gender and development; (v) Security and vulnerability; and (vi) Governance and institutions. The last subsumes wide-ranging themes that cover all sectors of the economy and society such as the state human development reports, state development reports, and vision documents. A broad-brush picture of the contours of the research carried out at the institute till around 2019–20 follows.

Research studies for the COVID and post-COVID period are discussed at the end of this section. Details of publications and conferences/seminars organized by the institute are listed later in the booklet.

> **Growth and Employment:** Labour and employment, as well as growth, are issues which occupied a major chunk of the institute's research from the mid-2000s, although other issues such as gender, health, education, and urban development gradually claimed their space. Among employment-

related topics, the Mahatma Gandhi National Rural Employment Guarantee Act (2005) of the Government of India has been and continues to be the subject of many

evaluation studies for the IHD. Research on rural transformation and labour migration through longitudinal village studies in Bihar has brought recognition for the IHD as being foremost in migration studies. **Studies** on domestic workers with a focus on gender have also been an important area of the IHD research agenda. A study on the impact of migration on poverty, conducted among construction



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workers in India, Nepal, and Bangladesh, has been a notable research contribution to South Asian studies.

Inequality, whether between countries, geo-political regions, regions within a country, or different segments of society, characterizes modern development and has been another focus area of IHD research. A major research project on a comparative study of labour market inequality in India and Brazil was jointly carried out by CEBRAP, São Paulo, and the IHD, involving researchers from both Brazil and India. The IHD's research initiatives in human development issues in the global South include studies like 'Employment and Social Protection in the Emerging Economies' (2012) and others exploring inequality and economic inclusion in South Asia with a specific focus on employment in India and Bangladesh. The IHD has also undertaken research on urban inequality and violence as part of the Safe and Inclusive Cities Programme. It has conducted development evaluations of interventions to eradicate bonded labour and the socio-economic impact in UP, multiplier effects of increasing female employment, and growth, urbanization, and rural-urban linkages in Bihar.

Education and Capabilities: Some studies by the IHD in the area of education, undertaken in collaboration with the UNDP and Niti Aayog, include impact assessment studies of scholarship programmes of the Ministry of Minority Affairs, a survey of the impact of migration on education, risks and investment in education, and impact of language of medium of instruction on learning achievement in private schools. It has also conducted evaluation studies of Jan Shikshan Sansthans, of education programmes such as EScQuIP and ScQuiP, and a study exploring the interlinkages between women's education and age of marriage in India.

**Health and Nutrition:** Food security has been a key area of research for

the institute and a total of nine food security atlases have been brought out for rural areas of the eight states of Bihar, Jharkhand, Uttar Pradesh,

Odisha, Chhattisgarh, Maharashtra, Madhya Pradesh, and Rajasthan. These analyse the dynamics of food security in the state, to identify the most food-deficient regions and districts, suggesting practical and sustainable policy measures for improving their nutrition and food-sufficiency status. The IHD has conducted many



other research projects in the area of nutrition, in particular child nutrition, including evaluation of the Integrated Child Development Services (ICDS) programme in Bihar and Jharkhand.

Studies in health include impact assessment of the Rashtriya Swasthya Bima Yojana (RSBY) in West Bengal and Jharkhand, analysis of models of financing and delivery of primary healthcare in urban areas, and evaluation of coverage for select chronic diseases in India from the equity angle. The EQUITAP (Equity in Asia-Pacific Health Systems) project, in which 11 countries participated, determined the IHD's path in the area of health. EQUITAP has been continuously engaged in profiling the overall equity performance of health systems, particularly in financing and delivery.

Gender and Development: Gender issues have been a critically important area of IHD's research over the years, with numerous studies on work and gender relations, the status of women workers in the informal economy, and women's health and family planning in India. Specifically, there have been studies on domestic workers in India in two cities from the lens of employers, job creation for women in South Asia, change in time use patterns among women in Bihar, and on women entrepreneurs. The IHD has conducted several studies on violence against women. Some studies have examined the links between poverty, inequality, and violence in urban India, while others have explored rural violence against women based on a large field survey in four states supported by ICSSR. To assess the impact of the liquor ban in Bihar, the IHD has conducted studies on alcohol consumption and intimate-partner violence and the household economy. Women's empowerment through education and skills including the digitalisation of skills has also been

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explored in IHD studies. Evaluation of strengthening community-centred and gender-responsive provisioning, the use of sanitation services among slum dwellers in Delhi, gender-based neglect and discrimination among Indian children aged 0-6, and process documentation of the operationalization of Sustainable Development Goals (SDGs) for women and children in Jharkhand are other gender-focused areas of IHD research.

The gender-responsive and gender-transformative potential of girl-child cash transfer schemes in eight states of India was examined in a large study, while the linkage between provisioning of urban transport and supply dynamics of female labour was the focus in another project. Assessment of the coverage gap of care services in India, in the context of examining care work and care jobs for the future of decent work, also involved projecting the demand for such workers in the coming years.

Vulnerability, Social Security and Protection: Studies in this thematic area have a wide-ranging diversity including, the assessment of the status of Dalits in India, a baseline survey for minority-concentrated districts, and a survey of the impact of Kosi floods that displaced three million people and killed at least 2000 in Bihar, India and in eastern Nepal. Several studies have been centred on the vulnerability of children including their trafficking, child poverty, and child labour in the garment sector and in cotton fields. Social protection for children has been an important focus area, with a study on social protection in Asia, assessing social protection provisions in the Indian states using the social protection floor approach; there has been a study on cash transfers for vulnerable children, one on social protection of the girl child in Jharkhand, including a vulnerability assessment and review of the social protection systems using a life-

cycle approach. Evaluation studies of multi-sectoral development programmes in minority-concentration districts and of impacts of Nodal Anganwadi Centres in Bihar have also been carried out by the IHD. With the Adivasi Human Development Report of Odisha, the IHD engaged with various intersections of vulnerabilities across society.

Governance and Institutions: The IHD has emerged as a reliable development partner institution to the central and state governments in India, assisting them with development and human development tracking. It was involved with the preparation process of Delhi's first HDR and has prepared the second HDR for Delhi (2013), the Assam HDR (2014), the Mizoram HDR (2014), HDRs of Daman and Diu and Dadra nagar Haveli (2015) and the Uttarakhand HDR (2019). Currently, the third Delhi HDR is under way and the draft Meghalaya Development Report has been discussed with the government and is awaiting finalization. Over the years, following the publication of the first HDR by the UNDP, the international discourse on development realized two significant milestones: the identification of the Millennium Development Goals (MDGs) and the global commitment to the Sustainable Development Goals (SDGs) to be realized by 2030.

The IHD has engaged deeply with the global conversation around the MDGs and SDGs. It organized an international symposium on 'Human Development in the Global South' in collaboration with UNESCAP,<sup>5</sup> where key human development challenges from the ongoing global consultative process on the post-MDG agenda were discussed by global South scholars, followed by the publication of an edited volume of selected papers from the symposium.<sup>6</sup>

The idea of sustainable development had meanwhile gathered momentum, especially with the adoption of the 17 SDGs of the 2030 Agenda for Sustainable Development in 2016 at the UN Summit. The SDGs were adopted by India and woven into an SDG framework by the NITI Aayog, with a number of indicators to meet the SDG targets. The IHD engaged in a critical research project with the Uttarakhand government in 2018 to draw up its Vision 2030 document<sup>7</sup> to lay out the future roadmap for the state, based on the SDGs framed by the United Nations. It outlined the vision for the SDGs and the targets/indicators as applicable to the state for the years till 2030, and indicated the strategy for their achievement. A set of monitorable indicators suitable for the state

<sup>&</sup>lt;sup>5</sup> Economic and Social Commission for the Asia and the Pacific

<sup>&</sup>lt;sup>6</sup> Human Development in the Global South; Emerging perspectives in the era of post-Millennium

<sup>&</sup>lt;sup>7</sup> Accessed at https://cppgg.uk.gov.in/wp-content/uploads/2020/09/Uttarakhand\_Vision\_2030-Compress.pdf

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were also developed for the targets under the individual SDGs. A study was conducted in Jharkhand state by the IHD for operationalizing the SDGs for women and children through funding received from UNICEF, Jharkhand. The Delhi Vision 2030 document has been prepared within an SDG-based framework to provide the Delhi government a roadmap towards reaching the 2030 SDG targets. This document, as well as the third Delhi Human Development report, are currently in the process of finalization.

Forest dwellers produce and collect non-timber forest produce (NTFP). However, Since trading in these products is controlled by cartels of traders-cum-moneylenders, the income earned by producer-collectors is less than half of the minimum wage. IHD is implementing a project

Human

Social

Development

Vision 2030

Uttarakhand

Sustainable

Developmental

Uttrakhand Vision Document based on the SDG framework, 2018

to support NTFP collectors through linkages between appropriate community-based institutions and government programmes, which can help improve livelihoods of forest dwellers in Jharkhand. This initiative links IHD's knowledge creation activities with grassroots action in conjunction with government programmes to ensure sustainable human development of forest dwellers.

The IHD has also carried out a number of studies among the Scheduled Tribes of India. Importantly, a Scheduled Tribes Human Development Report is currently in the process of finalization. A study was also conducted by the IHD on the Scheduled Tribe component of implementation of socio-economic development prorgammes. A field-research-based study focusing on livelihood and migration of STs in Rajasthan has also been concluded.

While much of IHD research falls under these six broad heads, the institute has not failed to keep up with new and emerging trends in development studies.

Climate change and risks: Climate change and rural and urban resilience have recently assumed priority in the IHD's research focus. However, its research on agrarian change and farming households has always implicitly addressed issues of climate-environmental risks and the resilience of farming communities. The institute's expertise in this area of agrarian change makes it a frontrunner in leading research on the challenges to agrarian and forest-based livelihoods, which will be taken forward

in new research on sustainable environment and climate justice. Urban inequality and resilience are areas that IHD will be focusing with research on urban risks and urban water bodies and environment including rivers and lakes.

The ICSSR supported Research Programme on River Cities, Climate Change and Sustainable Development in India conducts socio-ecological and economic studies to produce ecosocial knowledge, focussing on cultural heritage, community practices, and urbanisation processes. This research is grounded in the everyday experiences of riverine and river basin communities. IHD's involvement in River-Cities Research stems from its participation in the global River Cities Network (RCN), to create research, policies, and practices that promote sustainable living with rivers.

**Digitization:** The rise in digitization and future forms of work in an increasingly digitized world have been an important recent focus area for IHD research. Studies on the Indian labour market and the arrival of digital technology have revealed that while the emerging platform work is creating largely temporary and non-standard work systems, it is supporting the creation of new economic opportunities for informal workers.

Studies examining digitization of financial services and delivery of social protection schemes have also been carried out by the IHD. These have looked at efforts at financial inclusion through digital technologies and the effectiveness of these technologies in entitlements reaching the beneficiaries.

**Novel methods of analysis using ML:** The IHD's traditional strengths have been in conducting large-scale household surveys and mixed-methods research including fieldwork-based research and secondary data analyses. It is now also employing new techniques of data analysis and unconventional data sources such as satellite imagery. For example, a multi-country study funded by Volkswagen-Stiftung, titled 'Inequalitrees — A Novel Look at Socio-Economic Inequalities Using Machine Learning (ML) Techniques and Integrated Data Sources', investigates the levels and main drivers of two key manifestations of socio-economic inequality: poverty and unequal opportunity. This makes the IHD one of the few research institutions in India using machine learning for obtaining robust results in economic research.

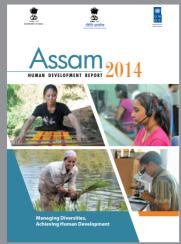
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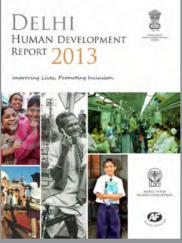
**COVID and post-COVID Research:** During and immediately after the major waves of the COVID-19 pandemic, several studies were conducted on the shift in socio-economic realities, measuring its impact on various sectors such as employment, education, and access to essential goods and basic services. These studies offer useful insights into the issues and vulnerabilities of various segments of the population during this major public health crisis.

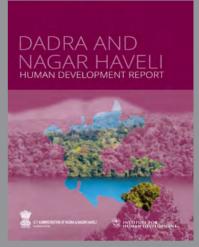
Other recent research includes a study on informal urban employment and an assessment of the attitude of workers and economic units in the informal economy to health care insurance. Another study examined measures taken to expand the coverage of social security in the formal sector of India's economy. Research into the dynamics of development, livelihood, and poverty in rural Jharkhand, evaluation of schemes for beedi and other workers, and mapping of the cotton supply chain in Telangana were other notable studies in the area of growth and employment.

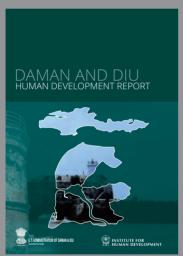
A survey-based study was carried out in two cities, Ranchi and Delhi, exploring the areas of education, skills, and jobs, while another study looked at framing strategies for promoting the transition from education to work for youth in India. One study looked at alternate models of financing and delivery of primary healthcare in urban areas, while another examined resource utilization and service delivery in public healthcare services in Bihar. Two other notable studies explored food and nutrition security among tribals in Jharkhand and poverty and food security in rural Bihar respectively.

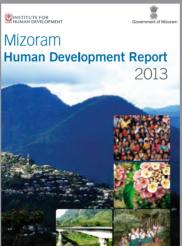
# Some Flagship Reports of IHD

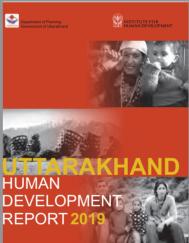


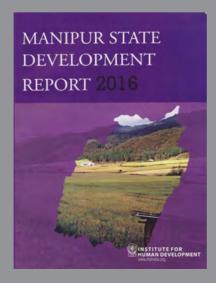


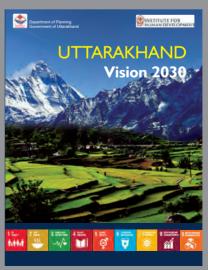




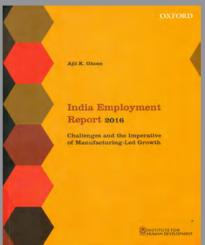






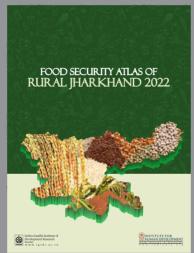


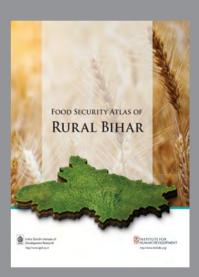
















### Seminars and Conferences

The Institute for Human Development (IHD) has organized about 250 conferences, seminars, and workshops across India and a few outside India as well. These events have attracted renowned public figures, scholars, and experts from India and abroad, including the President and Prime Minister of India, Cabinet Ministers, Chief Ministers, and Nobel Laureates. Many events were organized in collaboration with various Ministries of the Government of India, NITI Aayog, State Governments, and UN Organizations such as the World Bank, UNICEF, ILO, and UNESCAP. Partnerships also included prestigious institutions like the Institute of Social Studies at the Hague, University of Oxford, Cornell University, Institute of Development Studies (Sussex), WITS University (South Africa), Victoria University (Australia), and the University of Florida.

These events primarily focused on labour and employment, livelihoods, social protection, gender, and other aspects of human development. Notably, in 1997, even before the Institute was formally registered, a major international conference titled 'Labour, Employment, and Industrial Relations in South Asia' was organized, which later became the Institute's first edited book. Early in its establishment, the Institute held two major seminars on food security and health security in 2000 and 2001, respectively, with selected and revised papers published as books. Two international conferences—Employment and Income Security in India (inaugurated by President Dr. Abdul Kalam) and Universalising Socio-Economic Security in South Asia (jointly with the Institute for Social Studies, The Hague)—were organized in 2005 and 2008, respectively. Selected papers from the second conference were published in a special issue of the Indian Journal of Human Development. An international conference on 'Social Protection as Development Policy Asia,' jointly with IDS (Sussex) and UN-ESCAP, was held in Bangkok in 2011. An international consultation on 'Universal Basic Income in India' in 2017 resulted in another special issue of the Indian Journal of Human Development.

The Institute has also focused extensively on the eastern region of India, particularly Bihar and Jharkhand. As part of its Bihar Research Programme, it organized two major international conferences in partnership with the Government of Bihar: the 'Global Meet for a Resurgent Bihar' in 2007 (inaugurated by President Dr. Kalam) and the 'Global Summit on Changing Bihar: Forging Partnerships for Development' in 2012 (inaugurated by Prime Minister of Nepal Dr. Baburam Bhattarai). A major international conference on 'Revisiting Poverty Issues' was held in partnership with the Government of Bihar in 2007. Additionally, an international conference on 'Poverty in Bihar: Patterns, Dimensions, and Eradication Strategies' was organized in 2010. The Institute also organized three conferences on development and human development issues in Jharkhand in 2000, 2008, and 2016.

Several international conferences on broader human development themes have been landmark events. The 'Development, Freedom and Welfare' conference, in honour of Professor Amartya Sen and jointly organized with Cornell University in 2008, was inaugurated by Prime Minister Dr. Manmohan Singh and attended by three Nobel Laureates—Professor Amartya Sen, Professor Joseph Stiglitz and Professor Edmund Phelpsand numerous distinguished scholars globally. Other notable events include the global conference on 'Prosperity, Equity and Sustainability' and the 'International Consultation on Human Development in India,' both in partnership with the World Bank, and the 2014 International Symposium on 'Human Development in the Global South,' which addressed human development issues in the post-MDG era.

Employment and gender issues have been important themes in the Institute's work, with multiple events focusing on rural transformations and non-farm employment in 2000 and 2010, as well as a number of conferences and seminars on employment and women's employment.

As part of its Silver Jubilee activities, the Institute organized three high-level conferences: 'New Technologies and the Future of Work' (jointly with NITI Aayog, ILO, and WITS University), 'Sustainable and Inclusive Urban Development in the Global South' (jointly with NITI Aayog and the University of Florida), and 'Advancing Human Development in the Global South' (in partnership with NITI Aayog and Research and Information System). These conferences were attended by a large number of prominent scholars from India and abroad.

The Public Lectures organized by the Institute have also gained wide recognition, featuring prominent scholars from around the world. During its Silver Jubilee celebration, between January 2023 and March 2024, a dozen such lectures were held.

The conferences, seminars, and public lectures organized by IHD have established the Institute as a credible platform for debating employment, livelihood, and other human development issues in India and the Global South.



Freedom and Welfare", organised by IHD and Cornell University in 2006



Dr. Manmohan Singh, Prime Minister of India in the Inaugural Dr. A P J Abdul Kalam, President of India, inaugurating the Function of the International Conference on "Development, International Conference on Employment and Income Security



Shri N.K. Singh, Chairman of the 50th Finance Commission and Dr. Bibek Debroy, Member, NITI Aayog, Professor Alakh N. Sharma and Dr. Sher Verick in the Inaugural Session of IHD Round Table on Universal Basic Income in India, in July 2017, New Delhi



Smt. Pratibha Patil, President of India, addressing the Dr. A P J Abdul Kalam, President of India, Shri Nitish audience at the International Conference on "Dynamics of Rural Transformation in Emerging Economies". during 14-16 April 2010



Kumar, Chief Minister of Bihar at the inaugural function of Global Meet for a Resurgent Bihar, 19-22 January 2007



Shri M. Venkaiah Naidu, Union Minister for Urban Development and Dr. Arvind Panagarhiya, Vice-Chairman NITI Aayog in the Inaugural Session of the International Conference on 'Sustainable Urban Development in India organised with University of Florida



Shri Raghubar Das, Chief Minister of Jharkhand in the inaugural session of the International Conference on 'Inclusive and Sustainable Development in Jharkhand in July 2016



Professor Amartya Sen and Shri Jaswant Singh in conversation



Dr. Raghuram Rajan, RBI Governer addressing the Panel Discussion on Economic Development in Bihar at Patna in January 2014



IHD Foundation Lecture by Professor Nicholas Stern of London School of Economics in 2009



IHD's Second Landmark publication released by President Sri. K.R.Narayanan in 1998



Release of Delhi Human Development Report 2013 by Shi Hamid Ansari, Vice President of India in the presence of Smt. Shiel Dixit, Chief Minister of Delhi in 2013



IHD Foundation Lecture and Release of Indian Journal of Human Development by Professor Amrtya Sen in 2006



Shri Ravi Shankar Prasad, Union Minister for Communication and Information Technology inaugurating the Global Conference on "Prosperity, Equality and Sustainability" organised by IHD and the World Bank in 2016



Shri Kumar Mangalam Birla with Lord Meghnad Desai at Global Summit on Changing Bihar during 17-19 February 2012

### Training and Capacity Building Programmes

The institute has been conducting training and capacity-building programmes tailored for students and researchers from India and abroad. These programmes primarily focus on empirical research methodologies in labour market, employment, and human development issues. They aim to equip participants with practical skills and analytical techniques necessary for conducting rigorous research in various fields.

Additionally, the institute organizes specialized workshops designed for a diverse audience, including researchers, policymakers, and activists engaged in development-related areas. These workshops are platforms for exchanging knowledge, discussing contemporary challenges, and disseminating innovative solutions that inform policy and practice.

The institute has hosted several targeted training programs on contemporary Labour Economics issues. These programs cover many topics, including theoretical frameworks, methodological approaches, and pressing research issues in the field. Select Capacity Building Programmes organized by the Institute include:

- \* From 2013 to 2017, the South Asian Research Network (SARNET), a program by the Institute for Human Development (IHD) with support from the International Labour Organization (ILO) and the International Development Research Centre (IDRC), organized three international training programs in labor economics for scholars from South Asian countries, as well as participants from Vietnam, Indonesia, and Myanmar. The training sessions involved resource persons from ILO, IHD and other countries.
- In a successful collaboration with UNDP, the institute developed a comprehensive human development curriculum for postgraduate and diploma students in 2005. This initiative reflects the institute's commitment to education and human development and its ability to create impactful learning resources. The course curriculum was developed based on feedback from the workshop training across five different regions. A national workshop organised in 2006 was attended by Vice Chancellors and heads from 35 Universities and Research Institutes and inaugurated by the then HRD minister, Mr Arjun Singh.

- In 2008, the institute partnered with the Oxford Poverty and Human Development Initiative (OPHI) at the University of Oxford to conduct an international summer school on multidimensional poverty with participants from 12 countries.
- \* The institute organized a workshop entitled "Workshop for Young Scholars on Emerging Areas of Research in Labour Economics" for about 100 young scholars on 24 March 2024 at the University of Hyderabad.
- \* To cultivate the next generation of scholars, the IHD provides promising young researchers with annual internship opportunities, immersing them in comprehensive research projects that include field surveys. This initiative aims to build their analytical skills, foster practical experience in data collection and analysis, and deepen their understanding of critical issues in human development and labour economics, ultimately strengthening their capacity to contribute meaningfully to academic and policy-oriented discourse.
- \* As a testament to its global reach, the institute has organized over 300 national and international conferences, seminars, and workshops. These events have established the institute as a critical forum for debates on labour, employment, and human development, connecting participants worldwide and fostering a sense of global community.

The institute plans to enhance its training offerings by including a broader range of capacity-building programs. This expansion will encompass the evaluation of development and social programs to ensure their effectiveness and impact.



## Silver Jubilee Activities\_

The Institute for Human Development (IHD) marked its 25th anniversary on 15 January 2023. To celebrate this milestone, the Institute organized a series of activities from January 2023 to March 2024.

Three major international conferences focused on critical contemporary issues relevant to the Global South were held. The participants attended all three conferences in person. The first conference, titled "New Technologies and the Future of Work in the Global South," was organized in collaboration with NITI Aayog, the International Labour Organization (ILO), and the Southern Centre for Inequality Studies at WITS University, South Africa. It took place during July 17-19, 2023, and aimed to address significant issues and concerns arising from technological changes and the evolving nature of work, with profound implications for the future of work and workers. Approximately 250 participants, including about 45 international delegates, attended the conference. A Special Issue of the Indian Journal of Labour Economics, featuring selected and revised papers from the conference, is forthcoming.

The second conference, "Sustainable and Inclusive Urban Development in the Global South: International Experiences and Future Strategies," was held during August 10-12, 2023, in partnership with the Department of Urban and Regional Planning at the University of Florida. The conference brought together urban experts and practitioners from various sectors and countries to discuss and explore strategies for achieving sustainable and inclusive urban development. Approximately 300 participants, including 60 international attendees, participated. Based on selected and revised papers of the Conference, two to three edited volumes and a Special Issue of the Indian Journal of Human Development are being planned.

The third conference, titled "Advancing Human Development in the Global South," took place during January 11-13, 2024, in collaboration with NITI Aayog and Research and Information System for Developing Countries (RIS). This conference provided a broad forum for exchanging ideas and dialogue on critical issues facing humanity, particularly in the realms of human development, inclusive and

equitable economic growth, and sustainable development in the Global South. Approximately 400 participants, including over 100 international delegates, attended the Conference. Three edited books and two Special Issues of the *Indian Journal of Human Development* and the *Indian Journal of Labour Economics* are planned for publication from the papers presented in the Conference.

In addition to the three conferences, the Institute organized 12 lectures as part of its Silver Jubilee celebrations. These lectures, delivered by prominent academicians and experts from around the world, addressed various themes related to contemporary development and human development issues. The lectures were held in person between January 2023 and March 2024.

The Silver Jubilee activities significantly enhanced IHD's academic standing, policy outreach, and global networks, particularly within the Global South.



Nobert Schady (World Bank), Sabina Alkire (Oxford University), Kaushik Basu (Cornell University), Meghnad Desai (LSE), Pedro Conceicao (UNDP) and K. Seeta Prabhu in the Panel on "Measurement Issues in Human Development during Global Conclave on Human Development in Global South during January 2024



Dr. Suman Bery, Vice Chairman, NITI Aayog in the Panel on 'Climate Change, Equity and Human Development' during Global Conclave on Human Development in Global South in January 2024



Dr. Ramesh Chand, Member, NITI Aayog addressing the Valedictory Session of the Global Conclave on Human Development in Global South in January 2024



Dr. Rakesh Mohan, Member, PM's Economic Advisory Council delivering the Valedictory Address of the International Conference of Sustainable Urban Development in Global South in August 2023



Dr. Amitabh Kant, Sherpa, G 20, in the Inaugural Function of the International Conference on 'Sustainable and Inclusive Urban Development in the Global South' organised by IHD, University of Florida and NITI Aayog with IHD Chairman and Director, Professor Deepak Nayyar and Professor Alakh Sharma respectively



NITI Aayog CEO, B.V.R. Subrahmanyam in the Valedictory Session of the International Conference on 'New Technologies and the Future of Work in the Global South' in July 2023



Dr. Arvind Virmani, Member, NITI Aayog in the Inaugural Function of the International Conference on 'New Technologies and the Future of Work in the Global South' with Dr. Imraan Valodia, Professor Alakh N. Sharma, Ms. Priyanka Tyagi, Professor Ravi Srivastava and Mr. Satoshi Sasaki in July 2023

### Silver Jubilee Lectures organised by IHD during Janary 2023 to March 2024

January 2023



Professor Albert Park Chief Economist Asian Development Bank

August 2023



Indermit Gill Chief **Economist** World Bank

Professor

January 2024



Professor Francisco. Ferreira London School of Economics & Political Science

Professor Ha-Joon Chang SOAS University London



Narain Centre for Science and Environment

Ms. Sunita



October 2023

Professor Abhijit Banerjee Nobel Laureate, MIT, USA



August 2023 Professor Kaushik Basu Cornell University



Professor Sonalde Desai University of Maryland



January 2024







Professor Deepak Nayyar Professor **Emeritus** JNU



Maitreesh Ghatak London School of Economics &



# Impact of IHD Activities.

The IHD's sustained efforts through empirical research in the last 25 years in contributing towards building a society that fosters and values inclusivity and is free from poverty and deprivation, have had some of the following meaningful impacts:

- ◆ Deepen Knowledge-based Development: Mainstream research and evaluations on human development, particularly issues of labour and employment, by conducting rigorous primary research. For example, the IHD's flagship employment reports on the state of labour and employment in India have been widely referred to and debated across academic and policy circles as well as practitioners. The Human Development Reports of several states prepared by the Institute have been extensively used by the experts as well as concerned state governments. Similarly, the Bihar longitudinal villages studies have provided much needed policy insights on dynamics of rural development, labour migration, rural transformation, etc.
- Evidence-based contribution to Policy Making Process: IHD's rigorous research and analysis, and the practice of deliberations through seminars, conferences and dialogues have successfully contributed in the process of policy making. Employment reports, Human development reports, state level Vision documents on SDGs have addressed development gaps and issues by enaging with various governemnt departments. For example, through primary research conducted among beedi workers in India, the IHD facilitated the consensus-building process on anti-tobacco legislation among Indian parliamentarians for the passing of the National Tobacco Control Act, 2003.
- ◆ Knowledge building through Publications: The IHD is the secretariat for two journals, the Indian Journal of Labour Economics (IJLE) and Indian Journal of Human Development (IJHD). Besides, it publishes and disseminates its research and conference proceedings, and critically contributes to knowledge and development discourse. ▲
- ◆ Create and Sustain Knowledge Networks: The institute has been providing an objective forum and platform to global and Indian scholarship and various stakeholders for debate on contemporary policy issues on human development, labour, and livelihoods.
  - \* The IHD hosts Indian Society for Labour Econnomics (ISLE) and the Indian Assocation of Social Science Institutions (IASSI), and has over the years facilitated the primary research interests of many scholars at various stages of their career.

- \* Apart from several national institutions and ministries of the Government of India and state governments, the IHD has partnered with UN agencies and various universities and institutions, both in India and abroad.
- Research and Knowledge Partnerships: IHD is trying to deepen its partnerships on Human Development, Labour, and Livelihoods issues with NITI Aayog, various state governments in India, academic and development sector institutions in Global South including the South Asia region.

## Plans For The Future

The IHD has identified the direction of its research and action for the 2020-30 period as follows.

#### Research

- The research focus continues to be on how to make growth inclusive, employment-intensive, and sustainable. It delves into how the latest technological solutions made possible by the innovations in AI, robotics and genetics are transforming the nature of work across sectors. These developments are expected to bring changes both in the economy and the world of work, as is already being seen in the advent of automation in manufacturing and services and the proliferation of the gig economy and 'hybrid' work arrangements. The underlying issues of inequality and social exclusion and gender inequity will continue to underpin IHD's research.
- In this context, of crucial importance is the growing urban population. The massive rural-urban migration has created some of the largest informal settlements in the world, where the inhabitants lack basic services, and infrastructure. As cities grow, they often encroach on natural habitats, leading to the loss of habitat and biodiversity. In addition, urbanization contributes to air and water pollution and waste-management issues. Responding to the emerging particularities in the urban condition in the global South, the IHD will be working on an agenda for inclusive urbanization.
- → Health and education will remain important focus areas for the IHD in this period. The school to work transition, and understanding the linkages between education and vocational training will be major areas of interest, given that India is a country with a large segment of young population. Research on the disproportionate number of girls studying STEM subjects and the interaction between research and innovation in educational systems and the productive capacity of the economy and society will be encouraged. The IHD will generate evidence, monitor and evaluate progress and impacts, and facilitate capacity building for inclusive healthcare, service delivery, financing of healthcare systems, the monitoring of health systems, and improvement in child nutrition and care practices. Research on health issues and social problems of the aged population will also be accorded primacy.

- ♦ IHD seeks to foreground gender in all its research themes and also prioritize the following areas in its research on gender and development. Such research will firstly target issues ranging from institutions and structures that affect women in their everyday lives to legislation and affirmative action for the advancement of women. Evaluations of government programmes and policies for women will be carried out. Work participation of women and paid and unpaid care work will be another area of interest. A third area of research will be the enhancing of capabilities (in particular through education and healthcare). Finally, gender inequality and discrimination more broadly, and women's well-being and violence against women in particular, including workplace harassment, violence in homes, and in public spaces will be looked at.
- The IHD will continue to focus on the sources of human insecurity and vulnerability including structural (for example patriarchy and underdevelopment), conjunctural (for example natural disasters, the recent pandemic experience, and climate-change-related major events), financial and market volatility, and the precarity of employment. Research evidence will be built for the role of state and non-state actors such as Panchayati Raj institutions, self-help groups, and non-government organizations and around the effectiveness of alternative ways of delivering social programmes such as targeted versus universalized programmes and cash transfers versus benefits in kind. Strenghtening and gradually moving towards basic minimum universal social protection will be an important area of work of the Institute.
- Evidence-based evaluation of development programmes is critical for effective delivery of social services as well as better governance. The Institute will further strengthen its capacity in development evaluation.
- ◆ Steady increase in the frequent extreme weather events globally has significant bearing on human development parameters. The IHD, in response to climate change and environmental sustainability, will explore the ecological, cultural, and social aspects of resilience in the Ganga-Yamuna-Brahmaputra (GBM) delta region, focusing specifically on river cities and climate-affected places. The GBM delta, situated north of the Bay of Bengal, is the world's most densely populated delta and is characterized by a large number of bio-physical and socio-economic challenges which have been found to be growing alongside the changing climate and anthropogenic developments. The IHD will broaden its research focus to the impacts of climate change on livelihoods and employment, and to promote policies towards climate resilience and environmental sustainability. It has also initiated a Research Network on River Cities in an effort to demonstrate the importance of eco-social sensibilities in the human development agenda.

The Institute is currently conducting its first action research project aimed at empowering tribal women by organising them into self-help groups to achieve higher incomes from Non-Timber Forest Produce (NTFP). It is proposed to undertake additional action research projects, which are expected to yield greater contributions based on insights gained from these intervention experiences

### **Training and Capacity-building**

◆ The IHD plans to establish a separate vertical to exclusively focus on training activities. Capacity-building of development researchers, advocacy groups, policy-makers and practitioners, especially in the areas of labour law and social security, social protection, women empowerment and gender equality and healthcare and nutrition, will be undertaken through workshops and the development of a training curriculum.

### Collaborations, knowledge networks, and policy dialogues

- Public debates on topical academic and policy issues will be further augment ed. In addition to the lecture series i.e., the Foundation Lecture and the Distinguished Lecture, interactive dialogues on issues of current policy concerns will be organized, for academics, policy-makers, development practitioners, social activists, labour representatives, and trade and industry associations to engage in constructive debates.
- ◆ Collaborative research projects and joint organization of seminars/workshops/ conferences will be undertaken and exchange of scholars between partner institutions will be encouraged. The IHD plans to institute interdisciplinary human development pedagogy across universities and policy schools, bringing together experts in special tailor-made programmes to foster new knowledge and networks on human development. It seeks to deepen and formalize communications and outreach activities to inform knowledge systems.
- ◆ The IHD envisages a future engagement in human development-related knowledge and learning built on the edifice of more than 25 years of research and partnerships. It plans to expand and strengthen both within India, regionally within South Asia and South-East Asia, and in the Global South countries.

### **IHD Board of Governors**



Professor Deepak Nayyar Chairman Emeritus Professor, Jawaharlal Nehru University; Former Vice Chancellor, Delhi University

Members



Professor S. R. Hashim Former Member Secretary, Planning Commission and Former Chairman, Union Public Service Commission



Ms. Rama Bijapurkar Management and Market Research Expert and Visiting Professor, IIM Ahmedabad



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**Dr. Sachin Chaturvedi**Director General, Research and Information System for Developing Countries (RIS)



**Professor S. Mahendra Dev** Editor, Economic and Political Weekly and Vice Chancellor, IGIDR Mumbai



**Professor Ravindra H. Dholakia**Former Professor of Economics
IIM Ahmedabad



**Dr. V. Gayathri**Co-Founder and
Chief Executive Officer
LabourNet, Bangalore



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**Professor Sudipto Mundle** Chairman, Centre for Development Studies Trivandrum



**Ms. Sujata Prasad** Author and Former Civil Servant



**Professor Ravi S. Srivastava**Director,
Centre for Employment Studies
Institute for Human Development



**Dr. Ajit K. Ranade**Vice Chancellor,
Gokhale Institute of Politics
and Economics, Pune



**Professor Jeemol Unni** Professor, Ahmedabad University, Ahmedabad



**Dr. Sunil K. Mishra**Sr. Fellow,
Institute for Human Development



Member Secretary

Professor Alakh N. Sharma

Professor and Director Institute for Human Development

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Ashwani Kumar, Associate Fellow & Programme and Administrative Officer
Devika Modi, Associate Fellow
Prashant Kumar Arya, Associate Fellow
Braj Kishore Narayan Singh, Sr. Research
Associate
Amit Kumar, Research Assistant

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Centre for Employment Studies
Ravi S. Srivastava, Director
Centre for Gender Studies
Chair: Aasha Kapur Mehta
Coordinator: Tanuka Endow
Data Centre for Employment and Human
Development
Chair: G.C. Manna
Coordinator: Balwant Singh Mehta
Bihar Research Programme
Programme Director: Alakh N Sharma
Research Network on River Cities
Programme Director: Anuradha Sen Mookerjee
Delhi Chair on Human Development
Chair: Sarthi Acharya

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J. Krishnamurty, Visiting Professor
Gerry Rodgers, Visiting Professor
R.B. Bhagat, Visiting Professor
Sudeshna Sengupta, Visiting Fellow
Govind Kelkar, Visiting Professor
Ritu Dewan, Visiting Professor
Charu Garg, Visiting Professor
Amrita Datta, Visiting Fellow
Sandip Sarkar, Visiting Professor
Virginius Xaxa, Visiting Professor
D. Narasimha Reddy, Visiting Professor
Reshmi Sengupta, Visiting Senior Fellow

Seeta Prabhu, Visiting Professor
A. K. Shiva Kumar, Visiting Professor
Keshab Das, Visiting Professor
Sheila Vir, Visiting Senior Fellow
Tanushree Kundu, Visiting Fellow
Ashwani Saith, Hon. Professor
Janine Rodgers, Senior Visiting Fellow
Indu Bala Sinha, Senior Visiting Fellow
Satendra Kumar, Visiting Senior Fellow
Lakhwinder Singh, Visiting Professor
Suresh Chand Aggarwal, Visiting Professor
Sumit Mazumdar, Visiting Senior Fellow
C. Sathyamala, Visiting Senior Fellow
Prabhat Barnwal, Senior Visiting Fellow
Shipra Nigam, Visiting Fellow

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Jyoti Girish, Administrative-cum-Executive Officer
Rekha Aswal, Admin. & Program Coordinator
Usman Khan, Accounts officer
Renu Bisht, Accounts Assistant
Sanjay Kumar Sharma, Admin. Assistant
Manish Kumar, IT Executive
Amarjit Kumar Singh, Office Assistant

#### **MULTI-TASKING STAFF**

Phalguni Singh S. S. Rawat Dev Raj Rajeev Ranjan Meri Topno

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## Annexure 1: Committees for Governance

#### FINANCE COMMITTEE

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#### **Professor Sudipto Mundle**

Chairman, Centre for Development Studies, Trivandrum; Former Member, Finance Commission, GOI

Members

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Professor, Arun Jaitley National Institute of Financial Management; Former Director General O/o the CAG of India

**Ms. Sujata Prasad**, Author and Former Civil Servant

**Shri Sanjay Agrawal**, Member (Chartered Accountant)

**Dr. Alakh N. Sharma**, Member-Secretary

#### PERSONNEL COMMITTEE

Chairman

#### Professor Ravi S. Srivastava

Director, Centre for Employment Studies, Institute for Human Development

Members

#### **Professor Rajesh Shukla**

Managing Director and CEO

People Research on India's Consumer Economy (PRICE), Udaipur

Dr. Sudha Shrotria, Former Civil Servant

Dr. Balwant Singh Mehta, Professor, IHD

Dr. Alakh N. Sharma, Member-Secretary

#### ACADEMIC COMMITTEE

Chairman

#### **Prof. Pulin Navak**

Former Professor, Delhi School of Economics

Members

#### Dr. Neetha N

Professor, Centre for Women's Development Studies (CWDS), New Delhi

#### Dr. Rajeev Malhotra

Professor and Executive Director, Centre for Development and Finance, O.P. Jindal Global University

#### Ms. Ratna Sudarshan

Trustee and Former Director, Institute of Social Studies Trust (ISST)

#### **Professor Indrani Gupta**

Professor and Head, Health Policy Research Unit (HPRU) at the Institute of Economic Growth, Delhi

#### Dr. S.K. Sasikumar

Former Senior Fellow, V.V. Giri National Labour Institute. NOIDA

#### **Professor Aasha Kapur Mehta**

Visiting Professor and Chairperson Centre for Gender Studies, Institute for Human Development

#### Prof. Ravi Srivastava

Professor and Director, Centre for Employment Studies, Institute for Human Development

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# Annexure 2: Select Publications

1998	Labour, Employment and Industrial Relations in South Asia
1998	Empowering Rural Labour in India: Market, State and Mobilisation
2001	Informal Sector in India: Perspectives and Policies
2003	Lockouts in India
2004	Liberalisation and Labour: Labour Flexibility in Indian Manufacturing
2005	Rural Transformation in India: The Role of Non-farm Sector
2005	ICTs and Indian Economic Development: Economy, Work, Regulation
2009	Concerns, Conflicts, and Cohesions: Universalization of Elementary Education in India
2012	The Challenge of Inclusive Development in Rural Bihar
2012	Development Research on Bihar 2000-2010: A Compendium
2012	Social Exclusion and Adverse Inclusion: Development and Deprivation of Adivasis in India
2013	Delhi Human Development Report 2013: Improving Lives, Promoting Inclusion
2013	Manufacturing Enterprise in Asia: Size, Structure, and Economic Growth
2013	Aligning Economic and Social Goals in Emerging Economies: Employment and Social Protection in Brazil, China, India and South Africa
2013	Mizoram Human Development Report 2013
2014	The India Labour and Employment Report 2014: Indian Workers in the Era of Globalisation
2014	Assam Human Development Report 2014
2014	Adivasi Human Development Report of Orissa 2014
2015	Human Development in the Global South: Emerging Perspectives in the era of Post- Millennium Development Goals 2015
2015	India's Children: Essays on Social Policy
2016	The India Employment Report 2016: Challenges and the Imperative of Manufacturing-Led Growth
2016	Labour in Global Value Chains in Asia
2016	Patterns of Inequality in the Indian Labour Market 1983 – 2012

2017	Growth and Inequality: The Contrasting Trajectories of India and Brazil
2017	South Asia Labour and Employment Report 2017: Towards Structural Transformation and
•••••	More Productive Employment
2018	Vision 2030 for Uttarakhand State
2019	Human Development Report of Uttarakhand 2019
2021	Assessing Impact of the Covid-19 Pandemic on the Socio-Economic Situation of Vulnerable Populations through Community Based Monitoring
2018- 2022	Food Security Atlases of states, including Bihar, Odisha, Jharkhand, Rajasthan and Madya Pradesh
2022	Food Security Atlas of Rural Jharkhand 2022
2024	Report on Expansion of Social Security and Labour Standards in the Organised Sector in India
2024	India Employment Report 2024: Youth Employment, Education and Skills

### **Annexure 3: Select Public Lectures**

- **2006** Nobel Laureate Professor Amartya Sen, Harvard University delivered the first IHD Foundation Lecture of the Institute on 'Children and Human Rights'.
- **2008** Professor Martha Nussbaum, University of Chicago, delivered the IHD Foundation Lecture on 'Nationalism and Development: Can There Be a Decent Patriotism?'.
- **2009** Lord Nicholas Stern, IG Patel Professor of Economics at London School of Economics (LSE) and Director, India Observatory at Asia Research Centre, delivered the IHD Foundation Lecture on 'A Village and the Continent: Economic and Social Change in Palanpur and India'.
- **2010** Professor T.N. Srinivasan, Yale University delivered a lecture on 'Measurement of Poverty and Policy Issues: Reflections after Tendulkar and Saxena Committee Reports'.
- **2012** Professor Kaushik Basu, Chief Economist, World Bank, delivered the IHD Foundation Lecture on 'The Social and Political Foundations of Economic Development: The Indian Context'.
- 2012 Professor Jorg Imberger, Professor of Environmental Engineering, Centre for Water Research University of Western Australia, delivered a lecture on 'Planning for the Future: Implications for the Way We Live', organised in association with the Centre for Science and Environment (CSE) and India Water Partnership (IWP).
- **2012** Professor Thomas Pogge, Yale University delivered the IHD Distinguished Lecture on 'Severe Poverty, Human Rights and Institutional Design'.
- 2012 Dr Christophe Jalil Nordman, Research Fellow, French Institute of Research for Development (IRD) and Institute for the Study of Labour (IZA), delivered the IHD lecture on 'Household Entrepreneurship and Social Networks: Panel Data Evidence from Vietnam'.
- **2012** Dr Duncan Campbell, Director, Policy Integration Department, International Labour Organization, delivered the IHD Distinguished Lecture on 'Economics of Decent Work'.
- 2013 Professor Jean Dreze, Delhi School of Economics, delivered the IHD Distinguished Lecture on 'Human Development in India: Blind Spots and Unsung Achievements', organised by IHD-ERC in Ranchi
- **2015** Ms Sandra Polaski, Deputy Director-General (Policy), ILO Geneva, delivered the IHD Foundation Lecture on 'Future of Work'.
- 2017 Professor Ruth L. Steiner, Professor and Director, Centre for Health and Built Environment Urban and Regional Planning, College of Design, Construction and Planning, University of Florida delivered the Distinguished Lecture organized by IHD-ERC in Ranchi
- **2018** Professor Nancy Folbre, Professor Emerita, Department of Economics, University of Massachusetts, Amherst, delivered a special lecture on 'Care and Labour Market'.

- Professor Ravi Srivastava, Director, Centre for Employment Studies, IHD, delivered the first IHD webinar on 'Migrant Labour in the Shadow of the Pandemic'.
- **2020** Professor Guy Standing, Professorial Research Associate, SOAS, University of London; Co-Founder and Co-President, Basic Income Earth Network; and Former Director of ILO's Socio-Economic Security Programme, delivered the IHD-ISLE Web Lecture on 'The Ethical and Economic Case for Basic Income in a Time of Pandemics'.
- Professor Deepak Nayyar, President, ISLE; Emeritus Professor, JNU; and Former Vice Chancellor, Delhi University, delivered the IHD Web Lecture on 'Lives and Livelihoods in Pandemic Times'.
- Professor Kaushik Basu, C Marks Professor, Cornell University; Former Chief Economist and Senior Vice President, the World Bank, delivered the IHD-ISLE Web Lecture on 'The Pandemic and the Changing Structure of the World Economy: India's Big Opportunity and Big Risk'.
- Professor Ha-Joon Chang, Distinguished Research Professor, SOAS University of London delivered the IHD Silver Jubilee Lecture on 'The Whole Beast– Towards a More Holistic Approach to Development'.
- Professor Albert Park, Chief Economist, Asian Development Bank, Manila, delivered the IHD Silver Jubilee Lecture on 'Understanding the Global Distribution of Routine and Non routine Work'.
- Dr Sunita Narain, Director General, Centre for Science and Environment and Editor, Down to Earth, delivered the IHD Silver Jubilee Lecture on 'The Urban Agenda in Our Climate Risked Times: Urgency of Building and Rebuilding Resilient and Inclusive'.
- Professor Indermit Gill, Chief Economist and Senior Vice President for Development Economics, World Bank, delivered the IHD Silver Jubilee Lecture on 'Creative Destruction and the Middle-Income Trap'.
- 2024 Nobel Laureate Professor Abhijit V. Banerjee, Ford Foundation International Professor of Economics at the Massachusetts Institute of Technology (MIT), delivered the IHD Silver Jubilee Lecture on 'Why are Kids Not Learning?'.
- Professor Francisco H.G. Ferreira, Professor and Director, International Inequalities Institute, London School of Economics, United Kingdom delivered a lecture on 'Combating Inequality of Opportunity: The Role of Human Capital Investments'.
- 2024 Professor Maitreesh Ghatak, Professor of Economics, The London School of Economics and Political Science, London, United Kingdom delivered IHD Silver Jubilee Lecture on 'Growing Apart? Growth, Poverty and Inequality in Post-Liberalisation India.'
- Ms Rama Bijapurkar, Business Advisor and Author delivered IHD Silver Jubilee Lecture on 'The Valuable Ugly Duckling: A 360° View of India's Consumer Economy.'

## Annexure 4: Select Conferences/Seminars/ Workshops

- **1999** National seminar on 'Social Security in India', New Delhi, inaugurated by Mr. K.C. Pant, the then Deputy Chairman of the Planning Commission, Govt. of India
- **2000** National Seminar on 'Food Security in India: the Emerging Challenges in the Context of Economic Liberalization', organized jointly with Centre for Economic and Social Studies, in Hyderabad.
- **2001** Workshop on 'Food Insecurity and Child Work in Rural India', New Delhi, organized jointly with the World Food Programme (WFP)
- **2001** National Consultation on 'Health Security in India', New Delhi, organized jointly with UNDP and the Ministry of Health and Family Welfare, Government of India and inaugurated by Dr. C.P. Thakur, the then Union Minister for health and family Welfare
- 2001 Workshop on 'Rural Transformation in India: The Role of Non-farm Sector', New Delhi, organized jointly with the Planning Commission, Government of India, DFID (U.K.) and the World Bank and inaugurated by Shri Venkiah Naidu, the then Union Minister for Rural Development
- **2001** National Workshop on 'Children Out of Work and into School: Non-Negotiable Strategies and their Implications', New Delhi, organized in association with United Nations Development Programme
- **2001** Workshop on 'Migration and Development', organized jointly with the Indian Society of Labour Economics (ISLE) and V. V. Giri National Labour Institute (VVGNLI)
- **2002** International Conference on 'ICTs and Indian Development', organized jointly with the Institute of Social Studies, the Hague, in Bangalore.
- **2003** Policy Seminar on 'Sustainable Development of Delhi: Emerging Challenges and Policy Options in the Era of Globalisation', New Delhi
- **2004** National Seminar on 'Transformation the Hill Economy of North East India: Emerging Challenges and Opportunities', Itanagar, organized jointly with the Arunachal University, Itanagar and inaugurated by Shri Giridhar Gomang Apang, the then Chief Minister of Arunachal Pradesh
- 2004 International Seminar on 'Wages and incomes in India: Emerging Patterns and Policy Issues', New Delhi, Mumbai, organized jointly with the Indira Gandhi Institute of Development Research (IGIDR), Mumbai and ISLE
- 2005 International Conference on 'Employment and Income Security in India' organized jointly with the Planning Commission, National Commission on Enterprises in Unorganised Sector, ILO and Ford Foundation, inaugurated by Dr. A.P.J. Abdul Kalam, the Hon'ble President of India

- **2005** National Consultation Workshop on 'Social Security for Migrant Workers in the Informal Sector', New Delhi, organized jointly with the Gramin Vikas Trust
- 2005 National Seminar on 'Accelerated Economic Growth and Regional Balance: Recent Experiences and Implications for Inter State Variations in Development', New Delhi, organized jointly with the Indian Economic Association (IEA) and Institute for Studies in Industrial Development (ISID)
- **2005** The Second Global Labour Forum, New Delhi, organised jointly with Indian Society of Labour Economics (ISLE)
- **2006** National Workshop on "Employment and Social Security for Unorganised Sector Workers, New Delhi, organized jointly with the University of Amsterdam under the Indo-Dutch Programme on Alternatives in Development (IDPAD)
- **2007** 'Global Meet for a Resurgent Bihar', inaugurated by Dr. A.P.J. Abdul Kalam the Hon'ble President of India, held in Patna.
- 2007 International Workshop on 'Global Production Networks and Decent Work: Recent Experience in India and Global Trends', Bangalore, organised jointly with the Indian Council of Social Science Research (ICSSR) and International Institute of Labour Studies (IILS), Geneva
- **2007** International Seminar on 'Revisiting the Poverty Issue: Measurement, Identification, and Eradication Strategies', Patna, supported by Bihar State Planning Board, Govt. of Bihar
- **2008** International conference on 'Development, Freedom and Welfare', in honour of Professor Amartya Sen, organized in collaboration with Cornell University and inaugurated by Dr. Manmohan Singh, the then Prime Minister of India
- **2008** International Conference on 'Universalizing Socio-Economic Security in South Asia', New Delhi organized jointly with the Institute of Social Studies, the Hague and supported by Ford Foundation, New Delhi, IDRC New Delhi and FNV the Netherlands
- **2008** National Seminar on 'Growth and Human Development in Jharkhand: Perspectives and Policies' in Ranchi
- **2008** Annual Conference of the 'Human Development and Capability Association (HDCA)', New Delhi, inaugurated by Smt. Sheila Dikshit, the then Chief Minister of Delhi
- **2009** International Seminar on 'Women, Employment and Poverty in Bihar', organised jointly by Department of PMIR, Patna University, Patna
- **2009** International Conference on 'Scheduled Tribe Communities in India: Development and Change', inaugurated by Shri M. Hamid Ansari, the then Vice-President of India
- 2010 International Consultation on 'Human Development in India: Emerging Issues and Policy Paradigms', New Delhi supported by Indian Council of Social Science Research (ICSSR) and World Bank

- **2010** International Conference on 'Dynamics of Rural Transformation in Emerging Economies', New Delhi, inaugurated by Smt. Pratibha Patil, the then President of India
- 2010 International Seminar on 'Poverty in Bihar: Pattern, Dimensions and Eradication Strategies' organised jointly with UNDP in Patna and inaugurated by Shri Nitish Kumar, Chief Minister, State of Bihar
- **2010** Workshop on 'Nutritional Status of Children in India: Trends and Strategies', New Delhi, organised jointly with University of Warwick and University of Allahabad
- 2010 International Conference on 'Social Protection as Development Policy in Asia: The Long-term Perspective' organized jointly with IDS Sussex, the Social Protection in Asia Programme (SPA), UNESCAP, and the United Nations Research Institute for Social Development (UNRISD) in Bangkok
- 2011 Consultative Workshop on 'Social Protection and Inclusive Development: Emerging Issues and Perspectives in South Asia', Colombo, organized jointly with the Social Protection in Asia Programme (SPA)
- 2011 International Workshop on 'Policy Options and Investment Priorities for Accelerating Agricultural Productivity and Development in India', New Delhi, organized jointly with Indira Gandhi Institute of Development Research (IGIDR) and supported by the Planning Commission of India, Food and Agriculture Organization (FAO) and the World Bank
- 2011 International Conference on 'Employment, Informality and Poverty in China and India', New Delhi, organized jointly with the Institute of Rural Management Anand (IRMA)
- **2012** 'Global Summit on Changing Bihar: Forging Partnership for Development', Patna, organized jointly with the Bihar Foundation, inaugurated by the then Prime Minister of Nepal Dr Baburam Bhattarai.
- 2012 Workshop on 'New Spatialities of Production: Impact on Work Organisation, Labour Processes and Upward Mobility', Mumbai, organized jointly with IGIDR and CtG (Capturing the Gains Initiative, Manchester University)
- 2012 National Seminar on 'Globalisation, Labour Markets and Employment Relations in India' in honour of Professor L. K Deshpande, Mumbai, organized jointly with Indian Society of Labour Economics (ISLE)
- 2012 'Policy Workshop on Value Chains for Inclusive Development: Lessons and Policies for South Asia', Dhaka, Bangladesh, organized jointly with the Capturing the Gains Research Network of the University of Manchester, UN-ESCAP (South and South-west Asia Office) and Duke University
- 2014 International Conference on 'Meeting the Challenges of Employment and Social Protection in South Asia', New Delhi

- **2014** International symposium on 'Human Development in the Global South--Emerging Perspectives in the Era of Post-Millennium Development Goals'
- 2015 International Conference on 'Planning for Sustainable and Inclusive Urban Development in India: Learning from International Experiences and Devising Future Strategies', organized jointly with NITI Ayog and the Department of Urban and Regional Planning, University of Florida, Gainesville, USA, Inaugurated by Shri Venkaiah Naidu, the then Minister for Urban Development, Government of India
- 2016 A Global Conference on 'Prosperity, Equality and Sustainability: Perspectives and Policies for a Better World', organized jointly with the World Bank, inaugurated by Shri Ravi Shankar Prasad, the then the Minister for Communications and Information Technology and Law and Justice, Govt. of India
- **2016** International Conference on 'Inclusive and Sustainable Development in Jharkhand: Challenges and Opportunities' in Ranchi.
- 2017 International Conference on 'Universal Basic Income in India: Emerging Perspectives', organized with the ILO.
- **2020** IHD-ILO-ISLE Virtual Conference on 'Implications of the Covid-19 Crisis for Labour and Employment in India: Impact, Strategies and Perspectives'.
- **2021** Virtual Seminar on 'Women's Work in Delhi: Dimensions, Challenges and Emerging Issues', organized jointly with the Institute of Social Studies Trust.
- 2023 International Conference on 'New Technologies and the Future of Work in the Global South', organized with the ILO, and the Southern Centre for Inequality Studies, WITS University, South Africa, in collaboration with NITI Aayog, Government of India, as part of the IHD Silver Jubilee Activities.
- 2023 International Conference (Second Edition) on 'Sustainable and Inclusive Urban Development in Global South', organized with the University of Florida and NITI Aayog, Government of India, in partnership with the Centre for the Regional Development (CSRD), JNU, and the National Institute of Urban Affairs, as part of the IHD Silver Jubilee.
- 2024 Global Conclave 2024: 'Advancing Human Development in the Global South', held during 11-13 January 2024 in New Delhi, as part of the IHD Silver Jubilee Activities. The Conclave was organised by the Institute for Human Development (IHD), New Delhi in partnership with NITI Aayog, Govt. of India and Research and Information System for Developing Countries (RIS), New Delhi.

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## Annexure 5: Select Sponsors and Partners

Ministry of Agriculture, Government of India, (GoI)

Ministry of Rural Development, Gol

Ministry of Labour and Employment, Gol

Ministry of Statistics and Programme Implimentsation, Gol

Ministry of Health, Gol

Ministry of Human Resource Development, Gol

Ministry of Minority Affairs, Gol

Ministry of Social Justice, Gol

Ministry of Drinking Water and Sanitation, Gol

Various State Governments including: Jharkhand, Bihar, Mizoram, Assam, Manipur, Madhya Pradesh, Meghalaya, Uttarakhand, Delhi, Dadra and Nagar Haveli

The United Nations Children's Fund - UNICEF

World Health Organisation (WHO)

United Nations Development Programme (UNDP)

World Food Programme (WFP)

The World Bank

International Development Research Centre (IDRC)

Department for International Development (DFID)

International Fund for Agricultural Development (IFAD)

International Centre for Inclusive Growth (Brazil)

Food and Agricultural Organisation (FAO), Rome

CEBRAP, São Paulo, Brazil

Institute of Development Studies (IDS), University of Sussex

International Labour Organisation (ILO), Geneva

Institute of Social Studies, The Hague, Netherlands

Centre for Policy Dialogue, Dhaka

Bangladesh Institute of Development Studies, Dhaka

Korea Labour Institute, Seoul, Korea

Sexual Violence Research Initiative, South Africa

University of Manchester, UK

University of Oxford, UK

Cornell University, USA

University of Warwick, UK

Monash University, Australia

University of Toronto, Canada

Amsterdam University, The Netherlands

Victoria University, Australia

University of Florida, USA

Institute for Social and Economic Change, Bengaluru

Centre for Economic and Social Studies, Hyderabad

North-Eastern Hill University, Shillong

Planning Commission/NITI Aayog, Gol

National Commission on Enterprises in the Unorganised Sector, Gol

Indian Council of Social Science Research, New Delhi

National Bank For Agriculture and Rural Development (NABARD), Mumbai

LBS National Academy of Administration, Mussoorie

A.N. Sinha Institute of Social Studies, Patna

Arunachal University, Itanagar

Jadavpur University, Kolkata

NKC Centre for Social Studies, Bhubaneshwar

Institute of Development Studies, Jaipur

Indira Gandhi Institute of Development Research, Mumbai

Southern Centre for Inequality Studies, WITS University, South Africa

South Asia Network of Economic Medeling, (SANEM), Bangladesh

# Annexure 6: Select Research Projects

Name of the Projects	Sponsors	
Dynamics of Poverty, Employment and Human Development in Bihar	ACTIONAID, India , ILO and NABARD	
Economic Liberalisation and Labour Market Flexibility in India	Ministry of Statistics and Programme Implementation, Government of India	
Strikes and Lockouts in India	Ministry of Labour, Government of India	
Rural Labour Migration in Bihar	Ministry of Statistics, Government of India	
Tribal Migration from Jharkhand	Ministry of Labour, Government of India	
Restructuring of the Unorganised Sector in India	Planning Commission, Government of India	
Impact of Gender Bias on Population Aged 0-6 Years	Ministry of Health and Family Welfare, Government of India	
The Impact of Ban on Smoking in Public Places on Farmers and Workers Involved in Tobacco and Beedi Production	World Health Organization (WHO)	
Poverty, Levels of Living and Employment Structure in the Small and Medium Towns	Ministry of Statistics and Programme Implementation, Government of India	
Agricultural Diversification in Eastern Region: Potentials and Problems	Indian Council of Agricultural Research (ICAR)	
Employment Generation in Micro and Small Enterprises	International Labour Organization (ILO)	
Economic Reforms and Small Farms: Implications for Production, Marketing and Employment	Indian Council of Agricultural Research (ICAR)	
State Development Report of Manipur	Planning Commission, Government of India	
Globalisation, Labour Markets and Inequality in Asia	International Development Research Centre (IDRC), Canada	
The Nowhere Children: A Study of Daily Practice and Hidden Concerns	Indo Dutch Programme on Alternatives in Development (IDPAD)	
Employment and Social Security for the workers in the Unorganised Sector	Indo Dutch Programme on Alternatives in Development (IDPAD)	
Employment Generation in Uttaranchal: Constraints and Opportunities	Planning Commission, Government of India	
Evaluation of the National Rural Employment Guarantee Scheme (NREGS) in Bihar	UNDP	

Impact of Regional Free Trade in South Asia on Food Security	ACTIONAID, UK	
India's Employment Challenges: Answering Old Questions with New Data	The World Bank	
Food Security Atlases	UN World Food Programme (WFP)	
Survey of Homeless and Shelterless in Delhi	Government of NCT of Delhi	
Formal and Informal Employment Growth in Manufacturing in South Asia: India and Bangladesh	IDRC, Canada	
Human Development Report for Mizoram	Government of Mizoram	
Tracing Migrants in Delhi to Bihar: An Enquiry into the Role of Migration as Development Facilitator in the Poor Origin Areas	South Asia Network of Economic Research Institutes	
National Rural Employment Guarantee Act (NREGA), Gender Relations and Women's Empowerment	UNIFEM	
Informal Employment, Poverty and Growth in India and China	IRMA and IDRC	
Macro-economic Effects of India's NREGS	International Labour Organization (ILO)	
Nature of Poverty in Small and Medium Towns	Ministry of Housing and Urban Poverty Alleviation, Government of India	
A Decade of Development Research on Bihar: A Compendium (2000- 2010)	Department of Planning and Development, Government of Bihar	
Understanding the Tipping Point of Urban Conflict	University of Manchester	
District Human Development Report for Pakur, Jharkhand	Government of Jharkhand and UNDP	
Evaluation of the Multi-sectoral Development Programme (MSDP) in Minority Concentration Districts	Indian Council of Social Science Research and Ministry of Minority Affairs, Govt. of India	
Aiming at Inclusive Development in Bihar: Social and Economic Change in Rural Bihar and the Emerging Policy Framework	UNDP	
EQUITAP—National Health Accounting System	European Commission	
Strategy for the Development of the Agriculture Sector in Bangladesh	Food and Agricultural Organisation (FAO	
Global Value Chains and their Impact on Employment and Incomes at the Local Level	International Institute for Labour Studies (IILS)	
Development Strategy for Jharkhand	Planning Commission, Government of India	
Promoting the Inclusion of Adivasi Children	UNICEF	
Work and Livelihoods of the Poor in the National Capital Region: Towards Evolving a Strategy and Action Programme	Sir Dorabji Tata Trust	
Capturing the Gains: Economic and Social Upgrading in Global Production Networks and Trade	University of Manchester	
India: State of Development Evaluation Report 2010	International Development Research Centre	

Building Knowledge on Child Domestic Workers with Focus on Occupational Health and Safety Issues	International Labour Organisation (ILO)		
Globalisation and Labour: Impacts, Emerging Perspectives and Policies	Indian Council of Social Science Research		
Food Consumption Patterns in Selected Asian Countries	Food and Agriculture Organization		
Dynamics of Development and Distribution in Rural Bihar	National Agricultural Bank for Research and Development		
Evaluation Study of Backward Regions Grant Fund	Planning Commission, Government of India		
Evaluation Study of Border Area Development Programme	Planning Commission, Government of India		
Delhi Human Development Report	Government of NCT of Delhi		
Determinants of Food Security and Nutrition in Tribal and Backward Areas	World Bank		
Impact of Migration on Poverty: The Case of Construction Workers of India, Nepal and Bangladesh	The University of Sussex		
Labour Market Inequality in Brazil and India	International Development Research Centre (IDRC), Canada		
Growth, Urbanisation and Rural – Urban Linkages in Bihar	International Growth Centre, London School of Economics		
Examining Inter-Linkage between Women's Education and Early Marriage in India: A Regional Analysis	Indian Council of Social Science of Research (ICSSR)		
Microeconomic Impacts of Non-Communicable Diseases (NCDs) in India	Indian Council of Social Science of Research (ICSSR)		
Political Economy of Development, Poverty and Change in Bihar	Indian Council of Social Science of Research (ICSSR)		
Poverty, Inequality and Violence in Urban India: Towards more Inclusive Urban Planning	IDRC, Canada		
Public Programs, Social Safety Nets and Food Security in Rural Bihar: Dimensions, Interactions and Reform Options	International Food Policy Research Institute (IFPRI)		
Violence against Women in Private Realms in India: A Study in Rural Areas of Four Selected State	Indian Council of Social Science of Research (ICSSR)		
Exploring Learning Achievement and Classroom Experience in English Medium Low-Cost Private Schools	Indian Council of Social Science of Research (ICSSR)		
Poverty, Migration and Development in Rural Bihar	Indian Council of Social Science Research (ICSSR)		
Women Entrepreneurs in the New Indian Middle Class: Macro and Micro Perspectives	Indian Council of Social Science Research (ICSSR)		
Multiplier Effect of Increasing Female Employment: Assessing Impacts in Urban Centres	Indian Council of Social Science Research (ICSSR)		

Assessment of Labour Management Systems in World Bank Projects in India	The World Bank		
Solid Waste Management under Swachh Bharat Abhiyan: The Changing Role of the Informal Sector	Indian Council of Social Science Research (ICSSR)		
NREGA and its Assets: A Comprehensive Assessment of NREGA Assets in Jharkhand, Chhattisgarh and Orissa	National Institute of Rural Development, Hyderabad and Ministry of Panchayati Raj, Government of India		
Mapping Cotton Supply Chain Study in Telangana	ILO		
Technology And the Future of Work Implications in India	WITS University		
Assessment of Informal Economy Workers' and Economic Units' Behavior Regarding Health Care Insurance (Phase 1&2)	ILO		
Urban Transport and Labour Supply Dynamics of Women: A Two generational Study of Women in Delhi	ICSSR		
Changing Lives and Livelihoods in Rural Bihar in The Wake of Covid 19 Pandemic	IGC and Monash University		
Strategies for Promoting Education to Work Transition Landscape in India	UNDP		
Cost Benefit Analysis of Alternative Models of Financing and Delivery of Primary Healthcare in Urban Areas: A Framework of Public Private Partnership	Indian Council of Social Science Research (ICSSR)		
Security for Workers in Unorganized Sector In Uttar Pradesh	International Labour Organisation		
Comprehensive Digitised Survey of Persons Engaged in Begging in Delhi	Department of Social Welfare, Govt. of NCT of Delhi		
Scheduled Tribe Human Development Report	Ministry of Tribal Affairs, Government of India		
Poverty And Social Monitoring	Directorate of Economics and Statistics, Planning Department, Govt. of Uttarakhand		
Monitoring & Evaluation; Impact Assessment and Social Audit Under Corporate Social Responsibility of National Mineral Development Corporation (NMDC)	National Mineral Development Corporation (NMDC)A Government of India Enterprise		
Expansion of Social Security and Labour Standards in the Organised Sector in India	Azim Premji University		
Covid 19 Impact on The Education of Students of Vulnerable Communities Especially Scheduled Tribes and Scheduled Castes	NITI Aayog		
Poverty And Food Security in Rural Bihar	Indira Gandhi Institute of Development Research		
Scheduled Tribe Component (STC) of Implementation of Socio- Economic Development Programmes and Policies	National Commission for Scheduled Tribes (NCST)		



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