

CURRICULUM VITAE (2024)

Name: Gerald B. (Gerry) Rodgers

Nationalities: British and Irish

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Education: Trinity College, Cambridge University, 1965-68.
B.A.(Hons).
Mathematics, Part I; Economics, Part II.
University of Sussex, 1968-72.
D. Phil in Economic Development.
Thesis on rural poverty in India.

Interests and fields of work:

My work has mainly been concerned with poverty, inequality, labour, human resources and employment in low and medium income countries, especially in South and Southeast Asia and in Latin America. This has included analysis of labour market outcomes and their relationship to economic development; the impact on poverty and employment of state policies and of the behaviour of other social actors; labour market patterns as aspects of social and economic inequality; the development of training systems and policies; the notion of social exclusion and its application in low income settings; studies of interactions between economic and demographic behaviour; analysis of globalization and its impact on social objectives; and work on economic and social systems and models, both theoretical and empirical. I have also worked on labour market issues in industrialized countries, and have managed technical support programmes for governments, workers and employers in Latin America. My recent work includes studies of rural development in Bihar, India; a comparison of the development paths of India and Brazil, with particular attention to patterns of inequality; and a study of the pattern of employment and development in Northeast Brazil.

Employment and academic positions:

Since 2008, Visiting Professor, Institute for Human Development, New Delhi
2012-2013, Visiting Professor, Jawaharlal Nehru University, New Delhi
Conference President, 61st Conference of the Indian Society of Labour Economics, Patiala, December 2019

Staff member of the International Labour Office, 1972-2008. Positions held in ILO include:

2007-2008, Senior Adviser, Office of the Director General
2005-2007, Director, International Institute for Labour Studies
2001-2005, Director, Policy Integration Department
2002-2004, Technical Director, World Commission on the Social Dimension of Globalization
1998-2001, Technical adviser, Office of the Director-General (member of his Transition Team, 1998-1999)
1998, Head, Training Policies and Systems Branch, Employment Department
1994-1998: Director, Multidisciplinary Technical Team, Santiago de Chile
1986-1994: head of research programmes on labour markets and labour institutions, International Institute for Labour Studies
1972-1986: research positions on population, employment, poverty and labour markets
1980-81: seconded to the A.N. Sinha Institute of Social Studies, Patna, India

Papers and Publications

Books and Monographs

Unequal development and labour in Brazil (with Roberto Vérias de Oliveira and Janine Rodgers). London, Routledge, 2023.

Desenvolvimento e Regime de Trabalho: A Trajetória do Nordeste do Brasil (part author and co-editor with Roberto Veras de Oliveira). Rio de Janeiro, Anneblume, 2022.

Growth and inequality: The contrasting trajectories of India and Brazil (with Alexandre de Freitas Barbosa and Maria Cristina Cacciamali). New Delhi, Cambridge University Press, 2017.

Patterns of inequality in the Indian labour market (with Vidhya Soundararajan). New Delhi, Academic Foundation, 2016.

The changing village in India: Insights from longitudinal research (co-editor with Himanshu and Praveen Jha, and part author). New Delhi, Oxford University Press, 2016.

Aligning social and economic goals in emerging economies: Employment and social protection in Brazil, China, India and South Africa (editor). New Delhi, Academic Foundation, 2013.

The challenge of inclusive development in rural Bihar (co-author with Amrita Datta, Janine Rodgers, S.K.Mishra and A.N.Sharma). New Delhi, Manak Publications, 2013.

The ILO and the quest for social justice, 1919-2009 (co-author with Eddy Lee, Lee Swepston and Jasmien van Daele). Geneva, ILO, 2009.

Pursuing decent work goals: Priorities for research (co-editor with Christiane Kuptsch). Geneva, International Institute for Labour Studies, 2008.

The institutional approach to labour and development (co-editor with Laurids Lauridsen and Klára Fóti, and contributor). London, Frank Cass for the European Association of Development Institutes, 1996.

Social exclusion: Rhetoric, reality, response (co-editor with Charles Gore and José B. de Figueiredo, and contributor). Geneva, International Institute for Labour Studies, 1995.

The poverty agenda and the ILO: Issues for research and action (editor). Geneva, International Institute for Labour Studies, 1995.

The poverty agenda: Trends and policy options (co-editor with Rolph van der Hoeven). Geneva, International Institute for Labour Studies, 1995.

Workers, institutions and economic growth in Asia (editor and contributor). Geneva, International Institute for Labour Studies, 1994.

The Indian labour market and structural economic change (co-editor with L.K.Deshpande and contributor). New Delhi, B.R. Publishing, 1994.

Labour institutions and economic development in India (co-editor/author with T.S.Papola). Research Series 92. Geneva, International Institute for Labour Studies, 1992.

Urban labour market structure and job access in India: A study of Coimbatore (co-author with J. Harriss and K. P. Kannan). Geneva, International Institute for Labour Studies, 1990.

Precarious jobs in labour market regulation: The growth of atypical employment in Western Europe (co-editor with J. Rodgers and part author). Geneva, International Institute for Labour Studies, 1989. (Also in French and Spanish).

Urban poverty and the labour market: Access to jobs and incomes in Asian and Latin American cities (editor and part author). Geneva, International Institute for Labour Studies/ International Labour Organisation, 1989.

Population growth and poverty in rural South Asia (editor and contributor). New Delhi, Sage Publications, 1989.

Labour and Society, Special issue on high tech and labour in Asia (editor). Geneva, International Institute for Labour Studies, 1989.

Population, food and rural development (co-editor, with R. Lee et al.). Oxford, Clarendon Press, 1988.

Economics of changing age distributions in developed countries (co-editor, with R. Lee and W. B. Arthur). Oxford, Clarendon Press, 1988.

Poverty and population: Approaches and evidence. Geneva, ILO, 1984.

Child work, poverty and underdevelopment (co-edited with G.Standing and part author). Geneva, ILO, 1981; also in Spanish as *Trabajo infantil, pobreza y subdesarrollo*. Geneva, ILO, 1983.

Population, employment and inequality: BACHUE-Philippines (with M. Hopkins and R. Wéry). Farnborough, Hants, Saxon House, 1978.

The political economy of egalitarian growth (with I. Adelman and others). Geneva, ILO, 1976 (also in French).

Poverty and policy: The impact of rural public works in the Kosi area of Bihar, India. D.Phil. thesis, University of Sussex, 1972, mimeo.

Articles in books and journals

“A time of darkness? The pursuit of collective well-being in an unequal world” in Sumangala Damodaran, Smita Gupta, Sona Mitra and Dipa Sinha (eds). *Development, Transformations and the Human Condition: A Volume in Honour of Prof. Jayati Ghosh*. Routledge India, forthcoming.

“How has MGNREGA fared?”. Review of Ashok Pankaj, *Inclusive Development through Guaranteed Employment: India’s MGNREGA Experiences*, Singapore: Springer, 2023. *Economic and Political Weekly*, vol. lix, no. 30, February 10, 2024.

“Work and conditions of work” in Stephen Marks and Rajagopal Balakrishnan (eds.), *Critical issues in human rights and development*. Northampton, MA: Elgar Publishing, 2021.

“Changing perspectives on poverty and inequality: the contributions of the International Labour Review”, *International Labour Review*, Centenary Collection (2021), No. 7.

Thwarted Desires: Life and Exploitation in the Northeast of Brazil in the 1930s”, in *Review of Agrarian Studies*. Vol. 10, No. 1, January-June 2020. http://www.ras.org.in/thwarted_desires.

“Inegalitarian growth: India and Brazil compared” (with Alexandre de Freitas Barbosa and Maria Cristina Cacciamali), in David Francis, Imraan Valodia and Eddie Webster (eds.), *Inequality Studies from the Global South*, Routledge, 2020.

“Labour and employment in India: A fifty-year perspective”, in *Indian Journal of Labour Economics*, vol. 63, no. 1, 2020.

“Segmented and unequal: Comparing labour markets in India and Brazil” (with Alexandre de Freitas Barbosa, Maria Cristina Cacciamali, Janine Rodgers, Vidhya Soundararajan and Fabio Tatei) in T. Haque and D. Narasimha Reddy (eds.). *India Social Development Report 2018. Rising inequalities in India*. Delhi, Oxford University Press, 2019.

“The ILO at 100: Reflections on Marcel van der Linden’s critique”, in *Labor, Studies in Working Class History*, vol. 16, no. 2, pp. 65-70, May 2019.

“Inequality in the Indian growth regime”, in *Indian Journal of Human Development*, vol. 12, no. 2, pp. 134-148, August 2018.

“A rose by any other name: Exclusion, inclusion and deprivation”, in *IASSI Quarterly: Contributions to Indian Social Science*, vol. 37, no.1, Jan-March 2018.

“Labour institutions and economic development in India – back to the future”, in *Labour and Development: Essays in Honour of Prof. T. S. Papola*, ed. K.P. Kannan, Rajendra Mamgain and Preet Rustagi. New Delhi, Academic Foundation, 2017.

“Inequality and the labour market: Comparing India and Brazil”, in *Indian Journal of Labour Economics*, Vol. 59, No. 1, 2016.

“Four decades of village studies and surveys in Bihar” (with S.K. Mishra and A.N. Sharma) in *The changing village in India: Insights from longitudinal research* (eds. Himanshu, Praveen Jha and Gerry Rodgers). New Delhi, Oxford University Press, 2016.

“Regional inequality compared: The cases of India and Brazil”, in *Indian Journal of Economics*, Vol. XCVI, No. 383, 2016 (with Alexandre de Freitas Barbosa and Vidhya Soundararajan).

“T.S. Papola and the development of labour economics in India”, in *International Labour Review*, Vol. 155, No. 1, 2016.

“Structural change in Bihar’s rural economy”, in *Economic and Political Weekly*, Vol L, No. 52, December 26, 2015 (with Alakh Sharma). A revised version was published in Surender Jodhka and Edward Simpson (eds.), *India’s villages in the 21st century*, Oxford University Press, 2019.

“Minimum Wage in Brazil: A useful policy tool to reduce wage inequality?” (with Alexandre de Freitas Barbosa et al.), in Gregory Randolph and Knut Panknin, eds, *Global wage debates: Politics or economics?* JustJobs Network, September 2015.

“Contrasts in development in Bihar: A tale of two villages”, in *Journal of Development Studies*, vol. 50, no. 9, September 2014 (with Amrita Datta, Janine Rodgers and B.K.N. Singh).

“Changing role of caste and class in rural Bihar”, in *Subalternity, exclusion and social change in India*, edited by Ashok Pankaj and Ajit Pandey. New Delhi, Foundation Books, 2014.

“Economic crisis and inequality”, in *Indian Journal of Human Development*, vol. 6, no. 1, 2012.

“Interpreting the right to work: what relevance for poverty reduction?” in Ashok Pankaj, ed, *Right to Work and Rural India: Working of the MGNREGS*. New Delhi, Sage, 2012.

“Inclusive development? Migration, governance and social change in rural Bihar” (with Janine Rodgers), in *Economic and Political Weekly*, Vol. XLVI, No. 23, June 4 2011. Reprinted in *Agrarian Change in India*, ed. Surendra Jodhka. Hyderabad, Orient Blackswan, 2022.

“India, the ILO and the quest for social justice since 1919”, in *Economic and Political Weekly*, Vol. XLVI, No. 10, March 5 2011

“A question of time”, in *Indian Journal of Labour Economics*, Vol. 54, No. 1, 2011

“The goal of decent work”, in *IDS Bulletin* (Institute of Development Studies, University of Sussex), vol. 39, no. 2, May 2008.

“A stronger social dimension for globalization”, in *Some aspects of economic and social development*, eds S. Mahendra Dev and K.S. Babu. New Delhi, Academic Foundation, 2008.

“Decent work, social inclusion and development”, in *Indian Journal of Human Development*, vol 1, no. 1, January 2007.

“Labour market flexibility and decent work”, in *Towards full and decent employment*, eds José Antonio Ocampo and K.S. Jomo. London, Zed books, 2007.

“Taking a fresh look at globalization”, in *Development*, vol 48, no. 1, 2005.

“The pattern of globalization and some implications for the pursuit of social goals”, in *Indian Journal of Labour Economics*, vol 48, No. 1, 2005.

“Globalización, trabajo y empresa”, in Alfonso Guerra and José Félix Tezanos (eds), *Políticas económicas para el siglo XXI. II Encuentro Salamanca*. Madrid, Editorial Sistema, 2004.

“Decent work as a development objective”, in *Indian Journal of Labour Economics*, vol. 44, 2001. Also included in Brendan Burchell et al, *Systems of Production: Markets, organizations and performance*. London, Routledge, 2003.

“A leap across time: When semi-feudalism met the market in rural Purnea”, (with Janine Rodgers) in *Economic and Political Weekly*, vol. xxxvi, no. 22, June 2, 2001.

“Poverty, exclusion and insecurity: issues and policy frameworks”, in *Indian Journal of Labour Economics*, vol 42, no. 3, July-September 1999.

“La calidad del empleo: Perspectivas y ejemplos de Chile y Brasil” (con Gerhard Reinecke), en OIT, *Reestructuración, integración y mercado laboral: Crecimiento y calidad del empleo en economías abiertas*. Lima/Santiago de Chile, 1998.

“Patrones de precariedad laboral y deprivación”, in *Economía & Trabajo* (Santiago, Chile), Año II, No. 4, 1995.

“Economie institutionnaliste, économie du développement, économie du travail”, in *Informations et Commentaires* (Villeurbanne, France), No. 87, avril-juin, 1994.

“Institutional economics, development economics and labour economics”, in *Pakistan Development Review*, 1993.

"The creation of employment in segmented labour markets: A general problem and its implications in India", in *Indian Journal of Labour Economics*, 1992.

“Deprivation and the labour market: Research issues and priorities”, in *Labour and Society*, vol 16, no.2, 1991 (with F. Wilkinson).

"Labour market heterogeneity, labour underutilisation and employment planning", in R. Amjad et al, *Quantitative techniques in employment planning*. Geneva, International Labour Organization, 1990.

"Precarious work in Western Europe: Recent evidence", in G. Laflamme et al, eds: *Flexibility and labour markets in Canada and the United States*. Geneva, International Institute for Labour Studies, 1989. (Also in French).

"Adjustment at the micro-level" (with G. Kanaway et al), in *International Labour Review*, vol. 128, no. 3, 1989.

"Modelling the labour market for employment planning", in R. Scott Moreland (ed.), *Modelling for population, human resources and equity*. Tunis, League of Arab States, 1988.

"Labour markets, labour processes and economic development", in *Labour and Society*, May 1986.

"Incomes and work among the poor of rural Bihar, 1971-1981", in *Economic and Political Weekly*, vol. XIX, no. 13, Review of Agriculture, March 1984 (with J. Rodgers).

"Demographic components of poverty and inequality", in *Journal of Social and Economic Studies* (n.s.) (Patna), vol. 1, no. 2, 1984.

"Simulation techniques in fertility analysis" (with R. Wéry), in G. Farooq and G. Simmons, eds., *Fertility in Developing Countries: An Economic Perspective on Research and Policy Issues*. London, Macmillan, 1984.

"The impact of rural-urban migration on income distribution", in *Canadian Journal of Development Studies*, vol IV, no. 2, 1983.

"Population growth, inequality and poverty", in *International Labour Review*, vol. 122, no. 4, July-August 1983.

"A cluster analysis of Bihar districts according to indicators of agricultural development and demographic characteristics", in *Journal of Social and Economic Studies* (Patna), vol. ix, no. 1, 1981. Also in A.N. Sharma and S. Gupta (eds), *Bihar: Stagnation or growth*. Patna, Spectrum Publishing House, 1987.

"Economic roles of children in low-income countries" (with G. Standing), in *International Labour Review*, vol. 120, no. 1, January-February 1981.

"An analysis of education, employment and income distribution using an economic-demographic model of the Philippines", in A. Khan and I. Sirageldin (eds.), *Research in human capital and development*, vol. 2. Greenwich, Conn., Jai Press, 1981.

"Endogenising demographic variables in demo-economic models: The BACHUE experience" (with R. Wéry), in *Pakistan Development Review*, vol. xix, no. 3, Autumn 1980.

"Income and inequality as determinants of mortality: An international cross-section analysis", in *Population Studies*, vol. 33, no. 2, July 1979.

"Urban employment in the 1980's: the cases of Kenya and the Philippines" (with R. Anker), in I.U.S.S.P., *Economic and demographic change: Issues for the 1980's: Conference proceedings*. Helsinki, 1978.

"Population, employment and poverty in the Philippines" (with M. Hopkins and R. Wéry), in *World Development*, vol. 6, no. 4, April 1978.

"Demographic determinants of the distribution of income" in *World Development*, vol. 6, no. 3, March 1978.

"A comparison of two models for income distribution planning" (with I. Adelman and others), in *Journal of Policy Modelling*, vol. 1, no. 1, February 1978.

"Labour absorption and labour force participation: Some evidence from Thailand" and "The determinants of labour force participation in the Philippines" (with R. Wéry and P. Peek), both in G. Standing and G. Sheehan (eds.), *Labour force participation in low income countries*. Geneva, ILO, 1978.

"The effects of economic policy on fertility", in United Nations, Demographic transition and socio-economic development, *Proceedings of the UN/UNFPA expert group meeting*, Istanbul, May 1977. New York.

"Evaluating a basic-needs strategy and population policies: The BACHUE approach" (with M. Hopkins and R. Wéry), in *International Labour Review*, vol. 114, no. 3, November-December, 1976.

"The myth of the cavern revisited: Are large-scale behavioral models useful?" (with M. Hopkins and R. Wéry), in *Population and Development Review* (New York, Population Council), vol. 2, nos. 3-4, September-December 1976.

"On the evaluation of population and employment policy" (with M. Hopkins and R. Wéry), in *Population Bulletin of the United Nations*, no. 8 (New York, 1976).

"Fertility and desired fertility: Longitudinal evidence from Thailand", in *Population Studies*, vol. 30, no. 3 (November 1976).

"A conceptualisation of poverty in rural India", in *World Development*, vol. 4, no. 4 (April 1976); also, in a revised form, in J.L. Joy and E. Everitt (eds), *The rural problem in north-east Bihar: Analysis, policy and planning in the Kosi area*. Institute of Development Studies, University of Sussex, 1976.

"Nutritionally-based wage determination in the low-income labour market", in *Oxford Economic Papers*, vol. 27, no. 1 (March 1975).

"Effects of public works on rural poverty: Some case studies from the Kosi Area of Bihar", in *Economic and Political Weekly*, vol. viii, nos. 4-6, Annual Number (February 1973). Also, in revised form, in *The rural problem in north-east Bihar*.